

CERTIFICATE

This is to certify that the project work entitled "A STUDY ON EMPLOYEE MOTIVATION AT NEYCER INDIA LIMITED, VADALUR" Affiliated to the Thiruvalluvar University and is a bonafide record of the independent project work carried out originally by, **E.DHIVYA** (Reg.No.12016U08011), **R.ELAKKIYA** (Reg.No.12016U08012), **V.JOTHI** (Reg.No.12016U008023), **M.PAVITHRA** (Reg.No.12016U08035), **A.SHAKITHA BANU** (Reg.No.12016U08045) under the guidance and supervision of **Mrs.C.PUSHPALATHA M.Com., M.Phil, M.B.A.,** Assistant Professor in Business Administration of this college.


PROJECT GUIDE


INTERNAL EXAMINER

Dr.R.RAMSUN, M.B.A.,M.Phil.,Ph.D.
Assistant Professor & Head
Department of Business Administration
M.K.S. College of Arts & Science
Pezhanthamallur - 608 301.


COUNTER SIGNED BY THE HOD

DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE,
ARTS & MANAGEMENT FOR WOMEN
S. KUMARAPURAM, CUDDALORE - 607 109.

DEPARTMENT OF BUSINESS ADMINISTRATION

Place: Cuddalore

Date: 09.04.2019





Subject to Tamil Nadu Jurisdiction

NEY CER INDIA LIMITED

(SANITARYWARE DIVISION)

Factory and Administrative Office: VADALUR 607 303
CUDDALORE DISTRICT, TAMIL NADU

Grams: NEY CER, PHONE (04142) 259387, 259396 Fax (04142) 299550
CINNO:L26109TN1960PLC004145

NEY/PD/663/2018-19

30.06.2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the following final year B.B.A., students of Krishnasamy College fo Science arts and Management for women,Cuddalore - 607 109, has done the our Organization entitled "A STUDY ON EMPLOYEE MOTIVATION IN NEY CER INDIA LIMITED, VADALUR" from 01.06.2018 to 30.06.2018.

M.PAVITHRA	(Reg: No.12016U08035)
A.SHAKITHA BANU	(Reg: No.12016U08045)
E. DHIVYA	(Reg: No.12016U08011)
R. ELAKKIYA	(Reg: No.12016U08012)
V. JOTHI	(Reg: No.12016U08023)

We are satisfied with the performance of the above students.

During this period the above Students conduct and character have been found good.

For NEY CER INDIA LIMITED

G.R. ANANTHAKRISHNAN
HEAD - H R & ADMIN.



Regd.Off:: Neycer India Ltd
Manasa 145, St. Mary's Road
Chennai - 600 018
Ph: (044) 45088111 Fax: (044)45028222

CERTIFICATE

Certified that this project report titled "A STUDY ON JOB SATISFACTION OF EMPLOYEES AT TAGROS CHEMICALS INDIA PRIVATE LIMITED, SIPCOT, CUDDALORE DISTRICT" .affiliated to the thiruvalluvar university and is bonafide record of the independent project work carried out originally BY P.ATCHAYA(Reg.No12016U08007) M.GAYATHRI (Reg.No12016U08016) R.RAJALAKSHIMI (Reg.No12016U08039) D.SOWMIYA (Reg.No12016U08048) Under the guidance and supervision of Mrs. C.PUSHPALATHA, M.Com., M.Phil., M.B.A. Assistant professor in Department of Business Administration.

P. Patchaya
PROJECT GUIDE

R.R.
9/04/19.
EXTERNAL EXAMINER

Dr. R. RAMSUN, M.B.A., M.Phil., Ph.D.,
Assistant Professor & Head
Department of Business Administration
M.P.K. College of Arts & Science
Pazhanchanallur - 606 501.

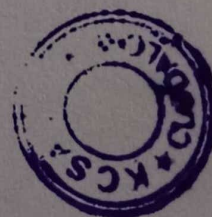
V. N. Zahalekhya
COUNTER SIGNED BY HOD

DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE
ARTS & MANAGEMENT FOR WOMEN
S. KUMARAPURAM, CUDDALORE

DEPARTMENT OF BUSINESS ADMINISTRATION

PLACE: CUDDALORE

DATE: 09.04.2019



30th June 2018

TO WHOMSOEVER IT MAY CONCERN

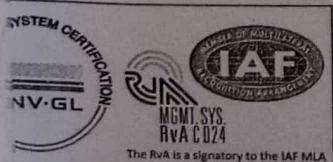
This is to certify that **Ms.P.ATCHAYA (12016U08007) B.B.A** Final Year student of Krishnasamy College of Science, Arts & Management for Women, Cuddalore, has done project in our organization for the period from 1st June 2018 to 30th June 2018.

During the above period, her conduct and character was found 'Good'

FOR TAGROS CHEMICALS INDIA (P) LIMITED

K. Veeramani
30/6/18

K.VEERAMANI
ASST. GENERAL MANAGER – HR&IR



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai 600 008
Phone : 0091 - 44 - 42007400 Fax : 0091 - 44 - 28587873, 28517164
Email : info@tagros.com Web : www.tagros.com
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road Andheri (East), Mumbai - 400 069.
Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.

30th June 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms.M.GAYATHRI (12016U08016) B.B.A** Final Year student of Krishnasamy College of Science, Arts & Management for Women, Cuddalore, has done project in our organization for the period from 1st June 2018 to 30th June 2018.

During the above period, her conduct and character was found 'Good'

FOR TAGROS CHEMICALS INDIA (P) LIMITED

K. Veeramani
30/6/18

K.VEERAMANI
ASST. GENERAL MANAGER – HR&IR



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai 600 008
Phone : 0091 - 44 - 42007400 Fax : 0091 - 44 - 28587873, 28517164
Email : info@tagros.com Web : www.tagros.com
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road Andheri (East), Mumbai - 400 069.
Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.

30th June 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms.R.RAJALAKSHMI (12016U08039) B.B.A** Final Year student of Krishnasamy College of Science, Arts & Management for Women, Cuddalore, has done project in our organization for the period from 1st June 2018 to 30th June 2018.

During the above period, her conduct and character was found 'Good'

FOR TAGROS CHEMICALS INDIA (P) LIMITED

R. D. V. 30/6/18
K.VEERAMANI
ASST. GENERAL MANAGER – HR&IR

30th June 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms.D.SOWMIYA (12016U08048) B.B.A** Final Year student of Krishnasamy College of Science, Arts & Management for Women, Cuddalore, has done project in our organization for the period from 1st June 2018 to 30th June 2018.

During the above period, her conduct and character was found 'Good'

FOR TAGROS CHEMICALS INDIA (P) LIMITED

K. Veeramani
K.VEERAMANI
ASST. GENERAL MANAGER - HR&IR

BONAFIDE CERTIFICATE

Certified that this project report titled "A STUDY ON WORKERS WELFARE MEASURES IN SOLARA ACTIVE PHARMA SCIENCES LIMITED, CUDDALORE" Affiliated to Thiruvalluvar University and bonafied record of the group project work carried out originally By

P.AJITHA (12016U08002)
P.JAYASRI (12016U08021)
R.KARTHIGA (12016U08026)
S.MANGALAKSHMI (12016U08031)
S.SWATHI (12019U08051)

under the guidance of Mrs.C.PUSHPALATHA M.Com.,M.Phil.,MBA.,
Assistant professor in Department of Business Administration.

Spence 9/4/19
PROJECT GUIDE

Spence 9/4/19
EXTERNAL EXAMINER
Dr. R. RAMSUN, M.B.A., M.Phil., Ph.D.
Assistant Professor & Head
Department of Business Administration
M.R.K. College of Arts & Science
Pazhanchanallur - 608 301.

V. A. Mahalingam
COUNTER SIGNED BY HOD

**DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE
ARTS & MANAGEMENT FOR WOMEN
S. KUMARAPURAM, CUDDALORE - 607 109.**

DEPARTMENT OF BUSINESS ADMINISTRATION

PLACE: CUDDALORE

DATE: 09.04.2019



Date: 03.07.2018

SOLARA/TRG/2018/108

To:

**The Head of the Department,
Department of Business Administration,
Krishnasamy College of Science, Artss & Management for Women,
Cuddalore – 607 109.**

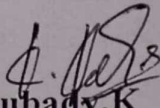
C E R T I F I C A T E

This is to certify that **Ms. P. Ajitha**, Department of Business Administration, Krishnasamy College of Science, Artss & Management for Women. Has under gone Project Work in our organization from 01/06/2018 to 30/06/2018.

During her association with us, her Character and Conduct were found good.

We wish her all success.

for Solara Active Pharma Sciences Limited,


Ragubady.K
Dy. General Manager – HR



SOLARA
Active Pharma Sciences

Communication Address :
Solara Active Pharma Sciences Limited
A1/B SIPCOT Industrial Complex,
Kudikadu Village,
Cuddalore - 607 005
Tamil Nadu, India
Tel : +91 4142 285400

Date: 03.07.2018

SOLARA/TRG/2018/111

To:

**The Head of the Department,
Department of Business Administration,
Krishnasamy College of Science, Artss & Management for Women,
Cuddalore – 607 109.**

C E R T I F I C A T E

This is to certify that **Ms. P. Jayasri**, Department of Business Administration, Krishnasamy College of Science, Artss & Management for Women. Has under gone Project Work in our organization from 01/06/2018 to 30/06/2018.

During her association with us, her Character and Conduct were found good.

We wish her all success.

for Solara Active Pharma Sciences Limited,

Ragubady.K

Dy. General Manager – HR



SOLARA
Active Pharma Sciences

Communication Address :
Solara Active Pharma Sciences Limited
A1/B SIPCOT Industrial Complex,
Kudikadu Village,
Cuddalore - 607 005
Tamil Nadu, India
Tel : +91 4142 285400

SOLARA/TRG/2018/107

Date: 03.07.2018

To:

The Head of the Department,
Department of Business Administration,
Krishnasamy College of Science, Artss & Management for Women,
Cuddalore – 607 109.

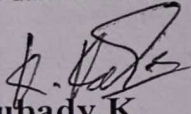
CERTIFICATE

This is to certify that **Ms. R. Karthika**, Department of Business Administration, Krishnasamy College of Science, Artss & Management for Women. Has under gone Project Work in our organization from 01/06/2018 to 30/06/2018.

During her association with us, her Character and Conduct were found good.

We wish her all success.

for Solara Active Pharma Sciences Limited,


Ragubady.K

Dy. General Manager – HR



SOLARA
Active Pharma Sciences

Communication Address :
Solara Active Pharma Sciences Limited
A1/B SIPCOT Industrial Complex,
Kudikadu Village,
Cuddalore - 607 005
Tamil Nadu, India
Tel : +91 4142 285400

SOLARA/TRG/2018/110

Date: 03.07.2018

To:

The Head of the Department,
Department of Business Administration,
Krishnasamy College of Science, Artss & Management for Women,
Cuddalore – 607 109.

CERTIFICATE

This is to certify that Ms. S. Mangalakshmi, Department of Business Administration, Krishnasamy College of Science, Artss & Management for Women. Has under gone Project Work in our organization from 01/06/2018 to 30/06/2018.

During her association with us, her Character and Conduct were found good.

We wish her all success.

for Solara Active Pharma Sciences Limited,

Ragubady.K

Dy. General Manager – HR



SOLARA
Active Pharma Sciences

Communication Address :
Solara Active Pharma Sciences Limited
A1/B SIPCOT Industrial Complex,
Kudikadu Village,
Cuddalore - 607 005
Tamil Nadu, India
Tel : +91 4142 285400

SOLARA/TRG/2018/109

Date: 03.07.2018

To:

The Head of the Department,
Department of Business Administration,
Krishnasamy College of Science, Artss & Management for Women,
Cuddalore – 607 109.

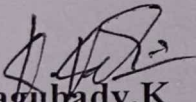
C E R T I F I C A T E

This is to certify that **Ms. S. Swathi**, Department of Business Administration, Krishnasamy College of Science, Artss & Management for Women. Has under gone Project Work in our organization from 01/06/2018 to 30/06/2018.

During her association with us, her Character and Conduct were found good.

We wish her all success.

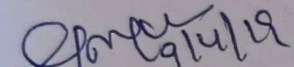
for Solara Active Pharma Sciences Limited,

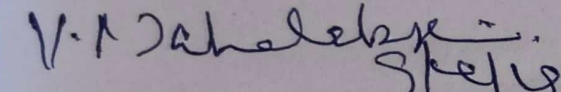

Ragubady.K

Dy. General Manager – HR.

CERTIFICATE

This is to certify that the project work entitles "A STUDY ON EFFECTIVENESS OF HUMAN RESOURCE MANAGEMENT AT (NEYCER INDIA LIMITED), VADALUR" Affiliated to the Thiruvalluvar University and is a bonafide record of the independent project work carried out originally by, R.ARULMOZHI (Reg.No: 12016U08006), S.FAREDA (Reg.No: 12016U08013), B. GAYATHRI (Reg.No: 12016U08015), V. RANJITHA (Reg.No: 12016U08041), V. VASANTHI (Reg.No: 12016U08056) under the guidance and supervision of Mrs. C. PUSHPALATHA M.Com., M.Phil., M.B.A., Assistant Professor in Business Administration of this college.


PROJECT GUIDE

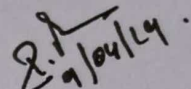

COUNTER SIGNED BY HOD

**DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE
ARTS & MANAGEMENT FOR WOMEN
S.KUMARAPURAM, CUDDALORE - 607 109.**

DEPARTMENT OF BUSINESS ADMINISTRATION

Place: Cuddalore

Date: 09.04.2019


EXTERNAL EXAMINER

Dr. R. RAMSUN, M.B.A., M.Phil., Ph.D.
Assistant Professor & Head
Department of Business Administration
M.R.K. College of Arts & Science
Puduchanallur - 608 301.





Subject to Tamil Nadu Jurisdiction

NEY CER INDIA LIMITED

(SANITARYWARE DIVISION)

Factory and Administrative Office: VADALUR 607 303

CUDDALORE DISTRICT, TAMIL NADU

Grams: NEY CER, PHONE (04142) 259387, 259396 Fax (04142) 299550

CINNO:L26109TN1960PLC004145

NEY/PD/657/2018-19

30.06.2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the following final year B.B.A., students of Krishnasamy College fo Science arts and Management for women,Cuddalore - 607 109, has done the our Organization entitled "A STUDY ON EFFECTIVENESS OF HUMAN RESOURCE TRAINING IN NEY CER INDIA LIMITED, VADALUR" from 01.06.2018 to 30.06.2018.

R. ARUL MOZHI	(Reg: No.12016U08006)
S. FAREDA	(Reg: No.12016U08013)
B. GAYATHRI	(Reg: No.12016U08015)
V. VASANTHI	(Reg: No.12016U08056)
V. RANJITHA	(Reg: No.12016U08041)

We are satisfied with the performance of the above students.

During this period the above Students conduct and character have been found good.

For NEY CER INDIA LIMITED

G.R. ANANTHAKRISHNAN
HEAD - H R & ADMIN.



Regd.Off:: Neycer India Ltd
Manasa 145, St. Mary's Road
Chennai - 600 018
Ph: (044) 45088111 Fax: (044)45028222

CERTIFICATE

This is to certify that the project work entitles "A STUDY ON EMPLOYEE MOTIVATION IN RAJ VIJAY & CO, CUDDALORE", Affiliated to the Thiruvalluvar University and is a bonafide record of the independent project work carried out originally by, **K.FARHATH BEGUM** (Reg. No:12016U08014), **S.KEERTHANA**(Reg.No: 12016U08029) **S. SARVINI** (Reg. No: 12016U08043), **J. SHALINI** (Reg. No: 12016U08046) Under the guidance and supervision of **Mrs. M.LAKSHMI,M.B.A.,M.Phil.**, Asst., Prof., in Business Administration of this college.

M. Lakshmi
PROJECT GUIDE 9/4/19

R. R. Ramsun
2/04/19.
EXTERNAL EXAMINER

V. N. Mahalingam
COUNTER SIGNED BY HOD

Dr. R. RAMSUN, M.B.A., M.Phil., Ph.D.,
Assistant Professor & Head
Department of Business Administration
M.R.K. College of Arts & Science
Pazhanchanallur - 608 301.

DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE

DEPARTMENT OF BUSINESS ADMINISTRATION

Place: Cuddalore

Date: 09/04/2019





RAJVIJAY & CO.

Authorised Main Dealer
TVS MOTOR COMPANY LTD.,
No. 10, 18, Imperial Road,
Chellankuppam, Cuddalore-607 003
Ph : 04142-227798, 227744, 227757
E-mail: rajvijaytvs@gmail.com

DT: 30.06.2018

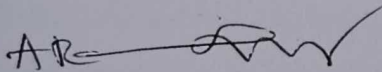
TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT **MS.FARHATH BEGUM K** STUDENT OF **KRISHNASAMY COLLEGE OF SCIENCE, ARTS & MANAGEMENT FOR WOMEN**, PURSUING HIS 3RD YEAR BBA (BACHELOR OF BUSINESS ADMINISTRATION), HAS SUCCESSFULLY COMPLETED HER MAIN PROJECT ENTITLED **EMPLOYEE MOTIVATION AT RAJVIJAY & CO** FROM **01.06.2018 TO 30.06.2018**. DURING THIS PERIOD, SHE BEARS GOOD CHARACTER, HONEST & HARD WORKING.

Thanking You.

FOR RAJVIJAY & CO

For RAJVIJAY & CO.,


Authorised Signatory.





RAJVIJAY & CO.

Authorised Main Dealer
TVS MOTOR COMPANY LTD.,
No. 10, 18, Imperial Road,
Chellankuppam, Cuddalore-607 003
Ph : 04142-227798, 227744, 227757
E-mail: rajvijaytvs@gmail.com

DT: 30.06.2018

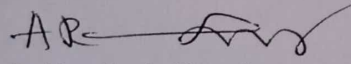
TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT **MS.KEERTHANA S** STUDENT OF **KRISHNASAMY COLLEGE OF SCIENCE, ARTS & MANAGEMENT FOR WOMEN**, PURSUING HIS 3RD YEAR BBA (BACHELOR OF BUSINESS ADMINISTRATION), HAS SUCCESSFULLY COMPLETED HER MAIN PROJECT ENTITLED **EMPLOYEE MOTIVATION AT RAJVIJAY & CO** FROM **01.06.2018 TO 30.06.2018**. DURING THIS PERIOD, SHE BEARS GOOD CHARACTER, HONEST & HARD WORKING.

Thanking You.

FOR RAJVIJAY & CO

For RAJVIJAY & CO.,


Authorised Signatory.





RAJVIJAY & CO.

Authorised Main Dealer
TVS MOTOR COMPANY LTD.,
No. 10, 18, Imperial Road,
Chellankuppam, Cuddalore-607 003
Ph : 04142-227798, 227744, 227757
E-mail: rajvijayts@gmail.com

DT: 30.06.2018

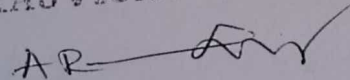
TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT MS.SARVINI S STUDENT OF KRISHNASAMY COLLEGE OF SCIENCE, ARTS & MANAGEMENT FOR WOMEN, PURSUING HIS 3RD YEAR BBA (BACHELOR OF BUSINESS ADMINISTRATION), HAS SUCCESSFULLY COMPLETED HER MAIN PROJECT ENTITLED EMPLOYEE MOTIVATION AT RAJVIJAY & CO FROM 01.06.2018 TO 30.06.2018. DURING THIS PERIOD, SHE BEARS GOOD CHARACTER, HONEST & HARD WORKING.

Thanking You.

FOR RAJVIJAY & CO

For RAJVIJAY & CO.,


Authorised Signatory.





RAJVIJAY & CO.

Authorised Main Dealer
TVS MOTOR COMPANY LTD.,
No. 10, 18, Imperial Road,
Chellankuppam, Cuddalore-607 003
Ph : 04142-227798, 227744, 227757
E-mail: rajvijaytvs@gmail.com

DT: 30.06.2018

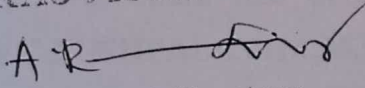
TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT MS.SHALINI J STUDENT OF KRISHNASAMY COLLEGE OF SCIENCE, ARTS & MANAGEMENT FOR WOMEN, PURSUING HIS 3RD YEAR BBA (BACHELOR OF BUSINESS ADMINISTRATION), HAS SUCCESSFULLY COMPLETED HER MAIN PROJECT ENTITLED EMPLOYEE MOTIVATION AT RAJVIJAY & CO FROM 01.06.2018 TO 30.06.2018. DURING THIS PERIOD, SHE BEARS GOOD CHARACTER, HONEST & HARD WORKING.

Thanking You.

FOR RAJVIJAY & CO

For RAJVIJAY & CO.,


Authorised Signatory.



CERTIFICATE

This is to certify that the project work entitles "A STUDY ON TRINING AND DEVELOPMENT AT SOLARA ACTIVE PHARMA SCIENCES LIMITED, KUDIKADU, CUDDALORE Affiliated to Thiruvalluvar University and is a bonafide record of the independent project work carried out originally by, **R.KAMALI** (Reg.No: 12016U08024), **A. MANGAYAKARASI** (Reg.No: 12016U08032), **P. PAVITHRA** (Reg.No: 12016U08036), **P. PREETHI** (Reg.No: 12016U08037), **S. PRIYA** (Reg.No: 12016U08038) under the guidance and supervision of **Mrs.M. LAKSHMI.,M.B.A.,M.Phil.,** Assistant Professor in Business Administration.

M. Lakshmi
9/4/19
PROJECT GUIDE

R.K.
9/04/19.
EXTERNAL EXAMINER

Dr.R.RAMSUN, M.B.A.,M.Phil.,Ph.D.
Assistant Professor & Head
Department of Business Adiministration
M.R.K. College of Arts & Science
Pazhanthanalur - 608 301.

V.A. Sahasrabudhi
8/4/19
COUNTER SIGNED BY HOD

DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE
ARTS & MANAGEMENT FOR WOMEN
S. KUMARAPURAM, CUDDALORE - 607 109.

DEPARTMENT OF BUSINESS ADMINISTRATION

Place: Cuddalore

Date: 09.04.2019





SOLARA
Active Pharma Sciences

Communication Address :
Solara Active Pharma Sciences Limited
A1/B SIPCOT Industrial Complex,
Kudikadu Village,
Cuddalore - 607 005
Tamil Nadu, India
Tel : +91 4142 285400

SOLARA/TRG/2018/102

Date: 03.07.2018

To:

The Head of the Department,
Department of Business Administration,
Krishnasamy College of Science, Artss & Management for Women,
Cuddalore – 607 109.

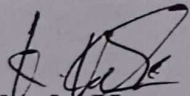
CERTIFICATE

This is to certify that **Ms. R. Kamali**, Department of Business Administration, Krishnasamy College of Science, Artss & Management for Women. Has under gone Project Work in our organization from 01/06/2018 to 30/06/2018.

During her association with us, her Character and Conduct were found good.

We wish her all success.

for Solara Active Pharma Sciences Limited,



Ragubady.K

Dy. General Manager – HR



SOLARA
Active Pharma Sciences

Communication Address :
Solara Active Pharma Sciences Limited
A1/B SIPCOT Industrial Complex,
Kudikadu Village,
Cuddalore - 607 005
Tamil Nadu, India
Tel : +91 4142 285400

Date: 03.07.2018

SOLARA/TRG/2018/105

To:

**The Head of the Department,
Department of Business Administration,
Krishnasamy College of Science, Artss & Management for Women,
Cuddalore – 607 109.**

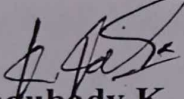
C E R T I F I C A T E

This is to certify that **Ms. A. Managayarkarasi**, Department of Business Administration, Krishnasamy College of Science, Artss & Management for Women. Has under gone Project Work in our organization from 01/06/2018 to 30/06/2018.

During her association with us, her Character and Conduct were found good.

We wish her all success.

for Solara Active Pharma Sciences Limited,


Ragubady.K

Dy. General Manager – HR



SOLARA
Active Pharma Sciences

Communication Address :
Solara Active Pharma Sciences Limited
A1/B SIPCOT Industrial Complex,
Kudikadu Village,
Cuddalore - 607 005
Tamil Nadu, India
Tel : +91 4142 285400

SOLARA/TRG/2018/101

Date: 03.07.2018

To:

**The Head of the Department,
Department of Business Administration,
Krishnasamy College of Science, Artss & Management for Women,
Cuddalore – 607 109.**

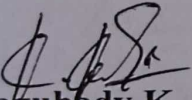
CERTIFICATE

This is to certify that **Ms. P. Pavithra**, Department of Business Administration, Krishnasamy College of Science, Artss & Management for Women. Has under gone Project Work in our organization from 01/06/2018 to 30/06/2018.

During her association with us, her Character and Conduct were found good.

We wish her all success.

for Solara Active Pharma Sciences Limited,



Ragubady.K

Dy. General Manager – HR



SOLARA
Active Pharma Sciences

Communication Address :
Solara Active Pharma Sciences Limited
A1/B SIPCOT Industrial Complex,
Kudikadu Village,
Cuddalore - 607 005
Tamil Nadu, India
Tel : +91 4142 285400

SOLARA/TRG/2018/104

Date: 03.07.2018

To:

**The Head of the Department,
Department of Business Administration,
Krishnasamy College of Science, Artss & Management for Women,
Cuddalore – 607 109.**

C E R T I F I C A T E

This is to certify that **Ms. P. Preethi**, Department of Business Administration, Krishnasamy College of Science, Artss & Management for Women. Has under gone Project Work in our organization from 01/06/2018 to 30/06/2018.

During her association with us, her Character and Conduct were found good.

We wish her all success.

for Solara Active Pharma Sciences Limited,

Ragubady.K

Dy. General Manager – HR



SOLARA
Active Pharma Sciences

Communication Address :
Solara Active Pharma Sciences Limited
A1/B SIPCOT Industrial Complex,
Kudikadu Village,
Cuddalore - 607 005
Tamil Nadu, India
Tel : +91 4142 285400

SOLARA/TRG/2018/106

Date: 03.07.2018

To:

**The Head of the Department,
Department of Business Administration,
Krishnasamy College of Science, Artss & Management for Women,
Cuddalore – 607 109.**

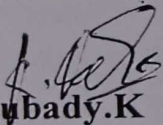
C E R T I F I C A T E

This is to certify that **Ms. Priya. S**, Department of Business Administration, Krishnasamy College of Science, Artss & Management for Women. Has under gone Project Work in our organization from 01/06/2018 to 30/06/2018.

During her association with us, her Character and Conduct were found good.

We wish her all success.

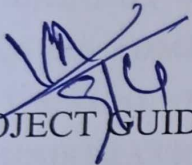
for Solara Active Pharma Sciences Limited,

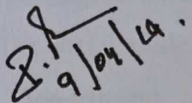

Ragubady.K

Dy. General Manager – HR

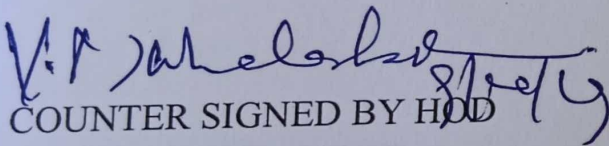
CERTIFICATE

This is to certify that the project work entitled "A STUDY OF JOB SATISFACTION AT HILLS MINERALS Ltd, CUDDALORE". Affiliated to the Thiruvalluvar University and is bonafide record of the independent project work carried out originally by B.KAVIBHARATHI (Reg.No12016U08027) S.RAMYA (Reg.No12016U08040) K.SONIYA (Reg.No12016U08047) D.THIRIPURASUNDARI (Reg.No12016U08053) R.VANITHA (Reg.No12016U08055) under the guidance and supervision of Mrs.V. MAHALAKSHMI, MBA., M.Phil., Head of the Department in Business Administration.


PROJECT GUIDE


EXTERNAL EXAMINER

Dr. R. RAMSUN, M.B.A., M.Phil., Ph.D.
Assistant Professor & Head
Department of Business Administration
M.R.K. College of Arts & Science
Pazhanchanallur - 606 301.


COUNTER SIGNED BY HOD

DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE
ARTS & MANAGEMENT FOR WOMEN
S. KUMARAPURAM, CUDDALORE - 607 109.

DEPARTMENT OF BUSINESS ADMINISTRATION

PLACE : CUDDALORE

DATE : 09/04/2019

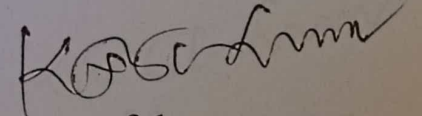


Date : ..02..07..18.....

ATTENDANCE CERTIFICATE

This is to certify that *B.Kavibharathi, final year BBA* students of *krishnaswamy college of science, arts & management for women's, Cuddalore.* Who have been her project work in the topic named as "*A study on job satisfaction questionnaire towards the management for the hills minerrais cuddalore.*"

During the period of 26 days (*01.06.2018 to 30.06.2018*) in our esteemed Organization.



Signature of the propretor

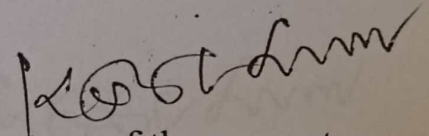
HillsMinerraisM.Pudur, Arisiperiyankuppam,
CUDDALORE - 607 004.

Date : ..02..07..18....

ATTENDANCE CERTIFICATE

This is to certify that *S.Ramya, final year BBA* students of *krishnaswamy college of science, arts & management for women's, Cuddalore.* Who have been her project work in the topic named as "*A study on job satisfaction questionnaire towards the management for the hills minerrals cuddalore.*"

During the period of 26 days (*01.06.2018 to 30.06.2018*) in our esteemed Organization.



Signature of the propretor

HillSMinerrais
M.Pudur, Arisiperiyankuppam,
CUDDALORE - 607 004.

Date : 02.07.18.....

ATTENDANCE CERTIFICATE

This is to certify that *K.Soniya, final year BBA* students of

krishnaswamy college of science, arts & management for women's, Cuddalore.

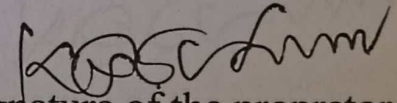
Who have been her project work in the topic named as "*A study on job*

satisfaction questionnaire towards the management for the hills minerrais

cuddalore."

During the period of 26 days (*01.06.2018 to 30.06.2018*) in our esteemed

Organization.



Signature of the proprietor

HillSMinerrais

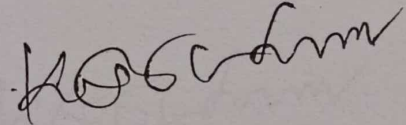
M.Pudur, Arisiperiyankuppam,
CUDDALORE - 607 004.

Date : ..02..07..18.....

ATTENDANCE CERTIFICATE

This is to certify that *D.Thiripurasundari, final year BBA* students of *krishnaswamy college of science, arts & management for women's, Cuddalore.* Who have been her project work in the topic named as "*A study on job satisfaction questionnaire towards the management for the hills minerrais cuddalore.*"

During the period of 26 days (*01.06.2018 to 30.06.2018*) in our esteemed Organization.



Signature of the propretor

HillSMinerrais

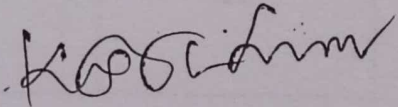
M.Pudur, Arisiperiyankuppam,
CUDDALORE - 607 004.

Date : ..02.07.18.....

ATTENDANCE CERTIFICATE

This is to certify that *R. Vanitha, final year BBA* students of *krishnaswamy college of science, arts & management for women's, Cuddalore.* Who have been her project work in the topic named as "*A study on job satisfaction questionnaire towards the management for the hills minerrais cuddalore.*"

During the period of 26 days (*01.06.2018 to 30.06.2018*) in our esteemed Organization.



Signature of the propretor

HillSMiNERRAIS
M.Pudur, Arisiperiyankuppam,
CUDDALORE - 607 004.

CERTIFICATE

This is to certify that the project work entitles "A STUDY ON EMPLOYEE MOTIVATION, THIRUBHUVANAI, PONDICHERRY., INDIA" Affiliated to the Thiruvalluvar University and is a bonafide record of the independent project work carried out originally by, V.ABINAYA (Reg.No:12016U08001), T.BANUMATHI (Reg.No:12016U08008), N. DEEPASRI (Reg.No:12016U08010), A. VIDHYA (Reg.No: 12016U08057) under the guidance and supervision of Mrs. V.MAHALAKSHMI. MBA, M.Phil., Head of the Department Business Administration of this college.

*V.A.
STY*

PROJECT GUIDE

*R.R.
9/04/19.*

EXTERNAL EXAMINER

Dr.R.RAMSUN, M.B.A.,M.Phil.,Ph.D.,
Assistant Professor & Head
Department of Business Adiminisitation
M.R.K. College of Arts & Science
Pazhanchanallur - 608 301.

*V.M. Mahalakshmi
STY*

COUNTER SIGNED BY HOD

**DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE
ARTS & MANAGEMENT FOR WOMEN
S.KUMARAPURAM, CUDDALORE - 607 109.**

DEPARTMENT OF BUSINESS ADMINISTRATION

Place: CUDDALORE

Date: 09. 04. 2019



Rane (Madras) Limited



30.06.2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Abinaya V (Reg No: 12016U08001)** BBA final year student from **Krishnasamy College of Science, Arts & Management for women, Cuddalore** has undergone Inplant Training in our Organization from 01.06.2018 to 30.06.2018. During this period of Inplant training her character and conduct were found to be good.

We wish her All the Best for her future endeavor.

For **Rane (Madras) Limited,**

F. Edwin Francis
Manager – HR

Rane (Madras) Limited



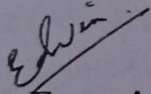
30.06.2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Banumathi T (Reg No: 12016U08008)** BBA final year student from **Krishnasamy College of Science, Arts & Management for women, Cuddalore** has undergone Inplant Training in our Organization from 01.06.2018 to 30.06.2018. During this period of Inplant training her character and conduct were found to be good.

We wish her All the Best for her future endeavor.

For **Rane (Madras) Limited,**


F. Edwin Francis
Manager – HR

Rane (Madras) Limited



30.06.2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Deepasri N (Reg No: 12016U08010)** BBA final year student from **Krishnasamy College of Science, Arts & Management for women, Cuddalore** has undergone Inplant Training in our Organization from 01.06.2018 to 30.06.2018. During this period of Inplant training her character and conduct were found to be good.

We wish her All the Best for her future endeavor.

For **Rane (Madras) Limited,**

F. Edwin Francis
Manager – HR

Rane (Madras) Limited



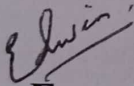
30.06.2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Vidhya A (Reg No: 12016U08057) BBA final year student from Krishnasamy College of Science, Arts & Management for women, Cuddalore has undergone Inplant Training in our Organization from 01.06.2018 to 30.06.2018. During this period of Inplant training her character and conduct were found to be good.

We wish her All the Best for her future endeavor.

For Rane (Madras) Limited,



F. Edwin Francis
Manager – HR

CERTIFICATE

This is to certify that the project work entitled "A STUDY ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT" affiliated to Thiruvalluvar University and is a bonafide record of the independent project work carried out originally by V.APOORNA (12016U08005), P.JAYASHREE(12016U08020), T.SENTHAMIZHARASI(12016U08044), D.UMA(12016U08054), under the guidance and supervision of Mrs.V.MAHALAKSHMI, M.B.A., M.Phil., Head of the Department Business Administration Krishnasamy college of science, Arts and Management for Women, cuddalore affiliated to Thiruvalluvar University, Vellore in partial fulfilment for the award of Business Administration.

V.A
9/4

PROJECT GUIDE

R.R
9/04/19

EXTERNAL EXAMINER

Dr.R.RAMSUN, M.B.A.,M.Phil.,Ph.D.,
Assistant Professor & Head
Department of Business Adiminisration
M.R.K. College of Arts & Science
Pazhanchanallur - 608 301.

V.V Mahalakshmi
COUNTER SIGNED BY HOD

**DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE
ARTS & MANAGEMENT FOR WOMEN
S. KUMARAPURAM, CUDDALORE - 607 109.**

DEPARTMENT OF BUSINESS ADMINISTRATION

PLACE: CUDDALORE

DATE: 09/04/2019



30th June 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms.V.APOORNA (12016U08005) B.B.A** Final Year student of Krishnasamy College of Science, Arts & Management for Women, Cuddalore, has done project in our organization for the period from 1st June 2018 to 30th June 2018.

During the above period, her conduct and character was found 'Good'

FOR TAGROS CHEMICALS INDIA (P) LIMITED

K.V. 2 - 2/30/12
K.VEERAMANI
ASST. GENERAL MANAGER – HR&IR



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai 600 008
Phone : 0091 - 44 - 42007400 Fax : 0091 - 44 - 28587873, 28517164
Email : info@tagros.com Web : www.tagros.com
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road Andheri (East), Mumbai - 400 069.
Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.

30th June 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms.P.JAYASHREE (12016U08020) B.B.A** Final Year student of Krishnasamy College of Science, Arts & Management for Women, Cuddalore, has done project in our organization for the period from 1st June 2018 to 30th June 2018.

During the above period, her conduct and character was found 'Good'

FOR TAGROS CHEMICALS INDIA (P) LIMITED

K. Veeramani
K.VEERAMANI
ASST. GENERAL MANAGER – HR&IR



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai 600 008
Phone : 0091 - 44 - 42007400 Fax : 0091 - 44 - 28587873, 28517164
Email : info@tagros.com Web : www.tagros.com
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road Andheri (East), Mumbai - 400 069.
Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.

30th June 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms.T.SENTHAMIZHARASI (12016U08044) B.B.A** Final Year student of Krishnasamy College of Science, Arts & Management for Women, Cuddalore, has done project in our organization for the period from 1st June 2018 to 30th June 2018.

During the above period, her conduct and character was found 'Good'

FOR TAGROS CHEMICALS INDIA (P) LIMITED

K. Veeramani
20/6/18
K.VEERAMANI
ASST. GENERAL MANAGER – HR&IR



Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls F
Egmore, Chennai 600 008
Phone : 0091 - 44 - 42007400 Fax : 0091 - 44 - 28587873, 28517164
Email : info@tagros.com Web : www.tagros.com
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road
Andheri (East), Mumbai - 400 069.
Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.


30th June 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms.D.UMA (12016U08054) B.B.A** Final Year student of **Krishnasamy College of Science, Arts & Management for Women, Cuddalore**, has done project in our organization for the period from **1st June 2018 to 30th June 2018**.

During the above period, her conduct and character was found 'Good'

FOR TAGROS CHEMICALS INDIA (P) LIMITED

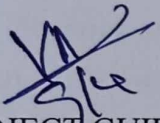

K. VEERAMANI
ASST. GENERAL MANAGER – HR&IR

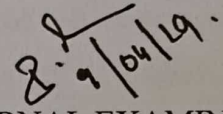


Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai 600 008
Phone : 0091 - 44 - 42007400 Fax : 0091 - 44 - 28587873, 28517164
Email : info@tagros.com Web : www.tagros.com
Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road Andheri (East), Mumbai - 400 069.
Phone : 022 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.

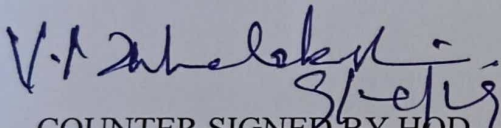
CERTIFICATE

This is to certify that the project work entitles "A STUDY ON TRAINING AND CUDDALORE, TAMILNADU, INDIA" Affiliated to the Thiruvalluvar University and is a bonafide record of the independent project work carried out originally by, A.AKASTHIYA (Reg.No:12016U08002), R.KEERTHANA (Reg.No:12016U08028), M.MAHESWARI(Reg.No:12016U08030), E.SURAYA BEGAM (Reg.No:12016U08050), K.YASHIKA(Reg.No: 12016U08060) under the guidance and supervision of Mrs.V.MAHALAKSHMI. MBA, M.Phil., Head of the department Business Administration of this college.


PROJECT GUIDE


EXTERNAL EXAMINER

Dr. R. RAMSUN, M.B.A., M.Phil., Ph.D.
Assistant Professor & Head
Department of Business Administration
M.R.K. College of Arts & Science
Pazhanchanallur - 608 301.


COUNTER SIGNED BY HOD

**DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE
ARTS & MANAGEMENT FOR WOMEN
S. KUMARAPURAM, CUDDALORE - 607 109.**

DEPARTMENT OF BUSINESS ADMINISTRATION

Place: CUDDALORE

Date: 09.04.2019





RAJVIJAY & CO.

Authorised Main Dealer
TVS MOTOR COMPANY LTD.,
No. 10, 18, Imperial Road,
Chellankuppam, Cuddalore-607 003
Ph : 04142-227798, 227744, 227757
E-mail: rajvijaytvs@gmail.com

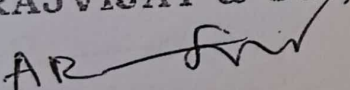
DT: 30.06.2018

TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT MS.AKASTHIYA A STUDENT OF KRISHNASAMY COLLEGE OF SCIENCE, ARTS & MANAGEMENT FOR WOMEN, PURSUING HIS 3RD YEAR BBA (BACHELOR OF BUSINESS ADMINISTRATION), HAS SUCCESSFULLY COMPLETED HER MAIN PROJECT ENTITLED TRAINING AND DEVELOPMENT AT RAJVIJAY & CO FROM 01.06.2018 TO 30.06.2018. DURING THIS PERIOD, SHE BEARS GOOD CHARACTER, HONEST & HARD WORKING.

Thanking You.

FOR RAJVIJAY & CO

For RAJVIJAY & CO.,

Authorised Signatory.





RAJVIJAY & CO.

Authorised Main Dealer
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No. 10, 18, Imperial Road,
Chellankuppam, Cuddalore-607 003
Ph : 04142-227798, 227744, 227757
E-mail: rajvijaytvs@gmail.com

DT: 30.06.2018

TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT MS.KEERTHANA R STUDENT OF KRISHNASAMY COLLEGE OF SCIENCE, ARTS & MANAGEMENT FOR WOMEN, PURSUING HIS 3RD YEAR BBA (BACHELOR OF BUSINESS ADMINISTRATION), HAS SUCCESSFULLY COMPLETED HER MAIN PROJECT ENTITLED TRAINING AND DEVELOPMENT AT RAJVIJAY & CO FROM 01.06.2018 TO 30.06.2018. DURING THIS PERIOD, SHE BEARS GOOD CHARACTER, HONEST & HARD WORKING.

Thanking You.

FOR RAJVIJAY & CO

For RAJVIJAY & CO.,

A handwritten signature in black ink, appearing to be 'AR' followed by a stylized flourish.

Authorised Signatory.





RAJVIJAY & CO.

Authorised Main Dealer
TVS MOTOR COMPANY LTD.,
No. 10, 18, Imperial Road,
Chellankuppam, Cuddalore-607 003
Ph : 04142-227798, 227744, 227757
E-mail: rajvijaytvs@gmail.com

DT: 30.06.2018

TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT MS.MAHESWARI R STUDENT OF KRISHNASAMY COLLEGE OF SCIENCE, ARTS & MANAGEMENT FOR WOMEN, PURSUING HIS 3RD YEAR BBA (BACHELOR OF BUSINESS ADMINISTRATION), HAS SUCCESSFULLY COMPLETED HER MAIN PROJECT ENTITLED TRAINING AND DEVELOPMENT AT RAJVIJAY & CO FROM 01.06.2018 TO 30.06.2018. DURING THIS PERIOD, SHE BEARS GOOD CHARACTER, HONEST & HARD WORKING.

Thanking You.

FOR RAJVIJAY & CO

For RAJVIJAY & CO.,

A handwritten signature in black ink, appearing to be 'AR' followed by a stylized flourish.

Authorised Signatory.





RAJVIJAY & CO.

Authorised Main Dealer
TVS MOTOR COMPANY LTD.,
No. 10, 18, Imperial Road,
Chellankuppam, Cuddalore-607 003
Ph : 04142-227798, 227744, 227757
E-mail: rajvijaytvs@gmail.com

DT: 30.06.2018

TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT MS.SURIYA BEGAM E STUDENT OF KRISHNASAMY COLLEGE OF SCIENCE, ARTS & MANAGEMENT FOR WOMEN, PURSUING HIS 3RD YEAR BBA (BACHELOR OF BUSINESS ADMINISTRATION), HAS SUCCESSFULLY COMPLETED HER MAIN PROJECT ENTITLED TRAINING AND DEVELOPMENT AT RAJVIJAY & CO FROM 01.06.2018 TO 30.06.2018. DURING THIS PERIOD, SHE BEARS GOOD CHARACTER, HONEST & HARD WORKING.

Thanking You.

FOR RAJVIJAY & CO

For RAJVIJAY & CO.,

Authorised Signatory.





RAJVIJAY & CO.

Authorised Main Dealer
TVS MOTOR COMPANY LTD.,
No. 10, 18, Imperial Road,
Chellankuppam, Cuddalore-607 003
Ph : 04142-227798, 227744, 227757
E-mail: rajvijaytvs@gmail.com

DT: 30.06.2018

TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT MS.YASHIGA K STUDENT OF KRISHNASAMY COLLEGE OF SCIENCE, ARTS & MANAGEMENT FOR WOMEN, PURSUING HIS 3RD YEAR BBA (BACHELOR OF BUSINESS ADMINISTRATION), HAS SUCCESSFULLY COMPLETED HER MAIN PROJECT ENTITLED TRAINING AND DEVELOPMENT AT RAJVIJAY & CO FROM 01.06.2018 TO 30.06.2018. DURING THIS PERIOD, SHE BEARS GOOD CHARACTER, HONEST & HARD WORKING.

Thanking You.

FOR RAJVIJAY & CO

For RAJVIJAY & CO.

A handwritten signature in black ink, appearing to be 'AR' followed by a stylized flourish.

Authorised Signatory.

