

CERTIFICATE

This is to certify that the project work entitles "A STUDY ON EFFECTIVENESS OF RECRUITMENT AND SELECTION PROCESS IN LOTTE INDIA CORPORATION PRIVATE LTD, NELLIKUPPAM. Affiliated to Thiruvalluvar University and is a bonafide record of the independent project work carried out originally by, M.AMURUTHA(Reg.No: 12017U08002), K.KANIMOZHI (Reg.No: 12017U08019), U. MONISHA BEGUM (Reg. No: 12017U08028) S.PARKAVI (Reg. No: 12017U08035) and R.RANJINI (Reg. No: 12017U08040) under the guidance and supervision of Mrs. M. LAKSHMI, M.B.A., M.PHIL, Assistant Professor, Department of Business Administration.

M. Lakshmi
PROJECT GUIDE 18/3/2020

V. A. Subalekha
COUNTER SIGNED BY HOD

DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE
ARTS & MANAGEMENT FOR WOMEN
S.KUMARAPURAM, CUDDALORE - 607 100.

DEPARTMENT OF BUSINESS ADMINISTRATION

Place: Cuddalore

Date: 19.03.2020

B. Savithiri 20/3/20
EXTERNAL EXAMINER
Dr. B. SAVITHIRI, M.Com, M.Phil, Ph.D.,
Hod & Associate Professor,
Department of Commerce,
Krishnasamy College of Science Arts and
Management for Women, Cuddalore-607 100

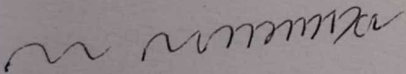
31.12.2019
Nellikuppam

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.M.AMURUTHA, Final Year BBA Student of Krishnasamy College of Science, Arts & Management for Women, Cuddalore has undergone Project work at Lotte India Corporation Limited, Nellikuppam from 16th.Dec 2019 to 31st Dec 2019.

During the Project, she evinced keen interest in learning and her conduct was found to be good.

For LOTTE INDIA CORPORATION LIMITED



N.V.NATARAJAN
DY MANAGER - ACCOUNTS

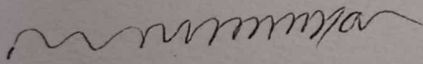
31.12.2019
Nellikuppam

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.K.KANIMOZHI, Final Year BBA Student of Krishnasamy College of Science, Arts & Management for Women, Cuddalore has undergone Project work at Lotte India Corporation Limited, Nellikuppam from 16th Dec 2019 to 31st Dec 2019.

During the Project, she evinced keen interest in learning and her conduct was found to be good.

For LOTTE INDIA CORPORATION LIMITED



N.V.NATARAJAN
DY MANAGER - ACCOUNTS

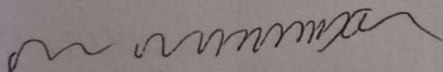
31.12.2019
Nellikuppam

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. **U.MONISHA BEGUM**, Final Year BBA Student of Krishnasamy College of Science, Arts & Management for Women, Cuddalore has undergone Project work at Lotte India Corporation Limited, Nellikuppam from 16th Dec 2019 to 31st Dec 2019.

During the Project, she evinced keen interest in learning and her conduct was found to be good.

For **LOTTE INDIA CORPORATION LIMITED**



N.V.NATARAJAN
DY MANAGER – ACCOUNTS

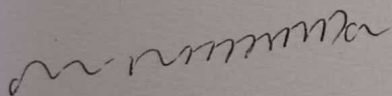
31.12.2019
Nellikuppam

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.S.PARKAVI, Final Year BBA Student of Krishnasamy College of Science, Arts & Management for Women, Cuddalore has undergone Project work at Lotte India Corporation Limited, Nellikuppam from 16th Dec 2019 to 31st Dec 2019.

During the Project, she evinced keen interest in learning and her conduct was found to be good.

For LOTTE INDIA CORPORATION LIMITED



N.V.NATARAJAN
BY MANAGER - ACCOUNTS

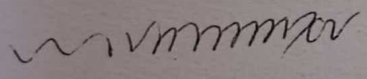
31.12.2019
Nellikuppam

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.R.RANJINI, Final Year BBA Student of Krishnasamy College of Science, Arts & Management for Women, Cuddalore has undergone Project work at Lotte India Corporation Limited, Nellikuppam from 16th Dec 2019 to 31st Dec 2019.

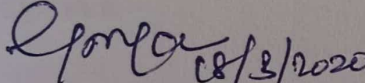
During the Project, she evinced keen interest in learning and her conduct was found to be good.

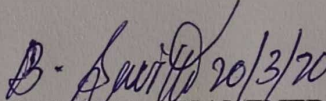
For LOTTE INDIA CORPORATION LIMITED

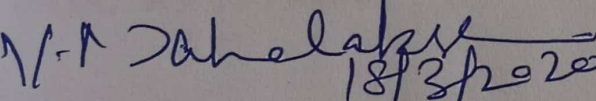

N.V.NATARAJAN
DY MANAGER - ACCOUNTS

CERTIFICATE

This is to certify that the project work entitles "A STUDY ON QUALITY OF WORK LIFE AT SARAVANA GLOBAL ENERGY LIMITED PETHANAYAKANKUPPAM, KURINJIPADI". Affiliated to Thiruvalluvar University and is a bonafide record of work carried out originally by, S.ARUNA (Reg. No: 12017U08006) M.AYISHA FATHIMA (Reg. No: 12017U08007) B. IDHAYA (Reg. No: 12017U08011) A.NIVETHA (Reg. No: 12017U08034) R. PREMA (Reg.NO:1201U08038) under the guidance and supervision of Mrs. C. PUSHPALATHA, M.Com. M. Phil., MBA., Assistant Professor, Department of Business Administration, Krishnasamy College of Science, Arts and Management for Women, Cuddalore affiliated to Thiruvalluvar University, Vellore in partial fulfillment for the award of degree of Business Administration.


PROJECT GUIDE


EXTERNAL EXAMINER


COUNTER SIGNED BY HOD

Dr. B. SAVITHIRI, M.Com, M.Phil, Ph.D.,
Hod & Associate Professor,
Department of Commerce,
Krishnasamy College of Science Arts and
Management for Women, Cuddalore-607 101

DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE
ARTS & MANAGEMENT FOR WOMEN
S. KUMARAPURAM, CUDDALORE - 607 101.

DEPARTMENT OF BUSINESS ADMINISTRATION

Place: Cuddalore

Date: 20/3/2020.



SARAVANA GLOBAL ENERGY LIMITED
ISO 9001:2008, EMS & OHSAS Company

UNIT I

Virudhachalam Main Road, P.N.Kuppam & Post,
Kurinipadi Tk., Cuddalore District-607302
Tel : +91 9677077 855 / 856
Email : marketing@saravanaenergy.com
purchase@saravanaenergy.com
CIN : U31300TN2003PLC051135

31/12/2019

TO WHOM SO EVER IT MAY CONCERN

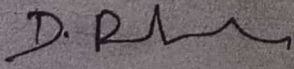
This is to certify that BBAfinaly student M/s **KRISHNASAMY COLLEGE OF SCIENCE ARTS & MANAGEMENT FOR WOMEN** Cuddalore -607 109 has undergone the "project" in our organization from 16/12/2019 to 31/12/2019.

1. **MS.S.ARUNA Reg.No.12017U08006**
2. **MS.M.AISHA FATHIMA Reg.No.12017U08007**
3. **MS.A.NIVETHA Reg.No.12017U08034**
4. **MS.R.PREMA Reg.No.12017U08038**
5. **MS.B.IDHAYA Reg.No.12017U08011**

We are satisfied with the performace of the above student

During this period his conduct and character have been found good .

For SARAVANA GLOBAL ENERGY LIMITED


MANAGER (HR&ADMIN)

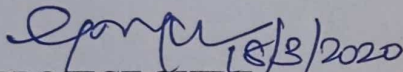


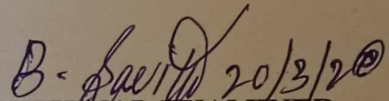
Regd. Office : No.15, New Giri Road, Opp. Accord Hotel, T.Nagar, Chennai - 600 017. Ph. : 044 2834 2111, Fax : 044 2834 1780
Unit-II : Arayapakkam Village, Kilavalam Post, Kanchipuram Dist. 603 303. Ph. : 044 27500111, 044 27590111

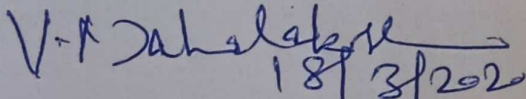
Website : www.saravanaenergy.com / www.gpri.co.in

CERTIFICATE

This is to certify that the project work entitles "A STUDY ON STRESS MANAGEMENT" AT SOLARA ACTIVE PHARMA SCIENCES LIMITED, KUDIKADU CUDDALORE. Affiliated to Thiruvalluvar University and is a bonafide record of the independent project work carried out originally by, M. BIVILA (Reg No: 12017U08009), S. NANDHINI (Reg No: 12017U08032), S. NIRMALADEVI (Reg No: 12017U08033), B. SUSHMITHA (Reg No: 12017U08058) under the guidance and supervision of Mrs. C. PUSHPALATHA, M.Com, M. Phil, M.B.A., Assistant professor, Department of Business Administration, KRISHNASAMY COLLEGE OF SCIENCE, ARTS AND MANAGEMENT FOR WOMEN, CUDDALORE affiliated to THIRUVALLUVAR UNIVERSITY, VELLORE in partial fulfilment for the award of degree of Business Administration.


PROJECT GUIDE


EXTERNAL EXAMINER


COUNTER SIGNED BY HOD

Dr. B. SAVITHIRI, M.Com, M.Phil, Ph.D.,
Hod & Associate Professor,
Department of Commerce,
Krishnasamy College of Science Arts and
Management for Women, Cuddalore-607 102

DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE
ARTS & MANAGEMENT FOR WOMEN
S. KUMARAPURAM, CUDDALORE - 607 109.

DEPARTMENT OF BUSINESS ADMINISTRATION

Place: Cuddalore

Date: 20.3.2020

SOLARA/TRG/2019

Date: 23.12.2019

To:

The Head of the Department,
Department of Business Administration,
Krishnasamy college of Arts & Science,
Cuddalore.

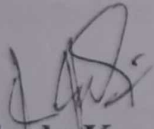
CERTIFICATE

This is to certify that **Ms. M. Bivila**, Department of Business Administration,
Krishnasamy college of Science & Arts, Cuddalore. Has under gone Internship
in our organization from 16/12/2019 to 31/12/2019.

During her association with us, Her Character and Conduct were found good.

We wish her all success.

for Solara Active Pharma Sciences Limited,



Ragubady.K
Dy. General Manager – HR

SOLARA ACTIVE PHARMA SCIENCES LIMITED
A1/B, SIPCOT Industrial Complex,
Kudikadu Village,
CUDDALORE - 607 005.

SOLARA/TRG/2019

Date: 23.12.2019

To:

The Head of the Department,
Department of Business Administration,
Krishnasamy college of Arts & Science,
Cuddalore.

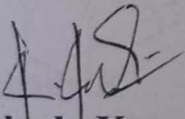
CERTIFICATE

This is to certify that Ms. S. Nandhini, Department of Business Administration,
Krishnasamy college of Science & Arts, Cuddalore. Has under gone Internship
in our organization from 16/12/2019 to 31/12/2019.

During her association with us, Her Character and Conduct were found good.

We wish her all success.

for Solara Active Pharma Sciences Limited,



Ragubady.K

Dy. General Manager – HR

SOLARA ACTIVE PHARMA SCIENCES LIMITED

A1/B, SIPCOT Industrial Complex,

Kudikadu Village,

CUDDALORE - 607 005.

SOLARA/TRG/2019

Date: 23.12.2019

To:

**The Head of the Department,
Department of Business Administration,
Krishnasamy college of Arts & Science,
Cuddalore.**

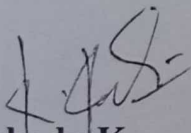
CERTIFICATE

This is to certify that **Ms. S. Nirmala Devi**, Department of Business Administration, **Krishnasamy college of Science & Arts**, Cuddalore. Has under gone Internship in our organization from 16/12/2019 to 31/12/2019.

During her association with us, Her Character and Conduct were found good.

We wish her all success.

for Solara Active Pharma Sciences Limited,



Ragubady.K

Dy. General Manager – HR

SOLARA ACTIVE PHARMA SCIENCES LIMITED

A1/B, SIPCOT Industrial Complex,

Kudikadu Village,

CUDDALORE - 607 005.

SOLARA/TRG/2019

Date: 23.12.2019

To:

The Head of the Department,
Department of Business Administration,
Krishnasamy college of Arts & Science,
Cuddalore.

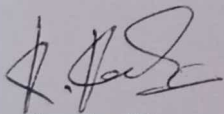
C E R T I F I C A T E

This is to certify that **Ms. B. Sushmitha**, Department of Business Administration, **Krishnasamy college of Science & Arts**, Cuddalore. Has under gone Internship in our organization from 16/12/2019 to 31/12/2019.

During her association with us, Her Character and Conduct were found good.

We wish her all success.

for Solara Active Pharma Sciences Limited,



Ragubady.K
Dy. General Manager – HR

SOLARA ACTIVE PHARMA SCIENCES LIMITED
A1/B, SIPCOT Industrial Complex,
Kudikadu Village,
CUDDALORE - 607 005.

CERTIFICATE

This is to certify that the project work entitled "A STUDY ON IMPROVING SERVICE QUALITY IN J&J ENTERPRISES, AT VADAKKUTHU, NEYVELI." Affiliated to Thiruvalluvar University and is a bonafide record of the independent project work carried out originally by K.BAKIYALAKSHMI (Reg.No.12017U08008) K.S.REVATHI (Reg.No.12017U08043) S.SASIKALA (Reg.No.12017U08047) R.SINDHU (Reg.No.12017U08050) under the guidance and supervision of Mrs. M. LAKSHMI M.B.A., M.Phil.,(Ph.D)., Assistant Professor in Department of Business administration.

M. Lakshmi
PROJECT GUIDE 18/3/2020

V. Mahalingam
18/3/2020
COUNTER SIGNED BY HOD

B. Savithiri 20/3/20
EXTERNAL EXAMINER

Dr. B. SAVITHIRI, M.Com, M.Phil, Ph.D.,
Hod & Associate Professor,
Department of Commerce,
Krishnasamy College of Science Arts and
Management for Women, Cuddalore-607 139

DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE
ARTS & MANAGEMENT FOR WOMEN
MADURAI ROAD, CUDDALORE - 607 139.

DEPARTMENT OF BUSINESS ADMINISTRATION

PLACE: CUDDALORE

DATE: 20-3-2020

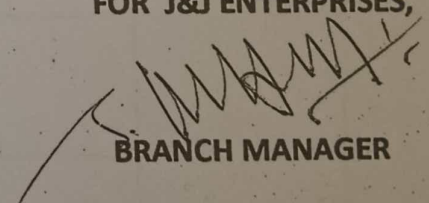
CERTIFICATE

This is to certify that **BAKIYALAKSHMI.K (12017U08008),
REVATHI.K.S (12017U08043), SASIKALA.S (12017U08047),
SINDHU.R (12017U08050)** BBA students from **KRISHNASAMY
COLLEGE OF SCIENCE, ARTS AND MANAGEMENT FOR WOMEN**
has done their project work Title **IMPROVING SERVICE QUALITY** in our
J AND J ENTERPRISES From 16.12.2019 TO 31.12.2019 as part of
Curriculum.

We have noticed that, during the period their has shown keen interest in
their assignments and was also regular in Attendance.



FOR J&J ENTERPRISES,


BRANCH MANAGER

Authorised Dealer :

DIA YAMAHA MOTOR Pvt.Ltd.,

No. 23&24, S.P. Duraisamy Nagar, Chennai-Kumbakonam Salai,

Vandhyanthi Nagar, Vadakkuthu, Neyveli-607308.

Phone: 04142-266555, Sales: 70944 88531, Service: 70944 88532.

CERTIFICATE

This is to certify that the project work entitled "A STUDY ON EFFECTS OF WORKFORCE DIVERSITY TOWARDS THE EMPLOYEE PERFORMANCE AT E.I.D PARRY PVT LTD, NELLIKUPPAM." Affiliated to Thiruvalluvar University and is a bonafide record of the independent project work carried out originally by R.ISWARYA (Reg.No:12017U08013), S.KRISHNAVARSHNI (Reg.No:12017U08026), T.PRIYADHARSHINI (Reg.No:12017U08039), S.SHOBNA (Reg.No:12017U08049) and K.VAITHEESWARI (Reg.No:12017U08061) under the guidance and supervision of Mrs.V.MAHALAKSHMI M.B.A., M.Phil., Assistant professor, Department of Business Administration.

V.A. Mahalakshmi
18/3/20

PROJECT GUIDE

B - Savithiri
20/3/20

EXTERNAL EXAMINER

Dr.B.SAVITHIRI, M.Com.M.Phil,Pa.L

Hod & Associate Professor.

Department of Commerce,

Krishnasamy College of Science Arts and

Management for Women, Cuddalore-607 109

V.A. Mahalakshmi
18/3/20

COUNTER SIGNED BY HOD

DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE
ARTS & MANAGEMENT FOR WOMEN
S. KUMARAPURAM, CUDDALORE - 607 109.

DEPARTMENT OF BUSINESS ADMINISTRATION

PLACE: CUDDALORE

DATE: 20.03.2020



E.I.D. Parry (India) Limited

Nellikuppam, Cuddalore District, Tamil Nadu -607 105.

Tel : 04142-272231, 272232, Fax : 04142-272242 & 46

Regd. Office : "Dare House", 234, N.S.C. Bose Road, Chennai - 600 001, India.

CIN : L24211tn1975plc006989, Website : www.eidparry.com

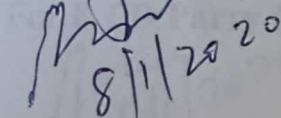
06/01/2020

CERTIFICATE

This is to certify that Ms. R.Iswarya , Final year - BBA, Krishnasamy College of Science Arts & Management for women,has undergone Inplant Training in E.I.D Parry (India) Limited, Nellikuppam during the period from (16/12/2019 to 31/12/2019)

Her attendance and conduct during this period were found to be good

For **E.I.D Parry (India) Limited,**


8/1/2020

B.Suresh
AGM - HR



murugappa



E.I.D. Parry (India) Limited

Nellikuppam, Cuddalore District, Tamil Nadu -607 105.

Tel : 04142-272231, 272232, Fax : 04142-272242 & 46

Regd. Office : "Dare House", 234, N.S.C. Bose Road, Chennai - 600 001, India.

CIN : L24211tn1975plc006989, Website : www.eidparry.com

06/01/2020

CERTIFICATE

This is to certify that Ms. S.Krishnavarshni , Final year - BBA, Krishnasamy College of Science Arts & Management for women,has undergone Inplant Training in E.I.D Parry (India) Limited, Nellikuppam during the period from (16/12/2019 to 31/12/2019)

Her attendance and conduct during this period were found to be good

For E.I.D Parry (India) Limited,

B.Suresh
AGM - HR



murugappa



E.I.D. Parry (India) Limited

Nellikuppam, Cuddalore District, Tamil Nadu -607 105.

Tel : 04142-272231, 272232, Fax : 04142-272242 & 46

Regd. Office : "Dare House", 234, N.S.C. Bose Road, Chennai - 600 001, India.

CIN : L24211tn1975plc006989, Website : www.eidparry.com

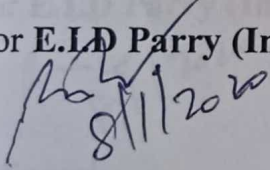
06/01/2020

CERTIFICATE

This is to certify that Ms. T.Priyadarshini , Final year - BBA, Krishnasamy College of Science Arts & Management for women,has undergone Inplant Training in E.I.D Parry (India) Limited, Nellikuppam during the period from (16/12/2019 to 31/12/2019)

Her attendance and conduct during this period were found to be good

For E.I.D Parry (India) Limited,


B.Suresh
AGM - HR



E.I.D. Parry (India) Limited

Nellikuppam, Cuddalore District, Tamil Nadu -607 105.

Tel : 04142-272231, 272232, Fax : 04142-272242 & 46

Regd. Office : "Dare House", 234, N.S.C. Bose Road, Chennai - 600 001, India.

CIN : L24211tn1975plc006989, Website : www.eidparry.com

06/01/2020

CERTIFICATE

This is to certify that Ms. S.Shobna , Final year - BBA, Krishnasamy College of Science Arts & Management for women,has undergone Inplant Training in E.I.D Parry (India) Limited, Nellikuppam during the period from (16/12/2019 to 31/12/2019)

Her attendance and conduct during this period were found to be good

For **E.I.D Parry (India) Limited,**

B.Suresh
AGM - HR



E.I.D. Parry (India) Limited

Nellikuppam, Cuddalore District, Tamil Nadu -607 105.

Tel : 04142-272231, 272232, Fax : 04142-272242 & 46

Regd. Office : "Dare House", 234, N.S.C. Bose Road, Chennai - 600 001, India.

CIN : L24211tn1975plc006989, Website : www.eidparry.com

06/01/2020

CERTIFICATE

This is to certify that Ms. K.Vaitheeswari , Final year - BBA, Krishnasamy College of Science Arts & Management for women,has undergone Inplant Training in E.I.D Parry (India) Limited, Nellikuppam during the period from (16/12/2019 to 31/12/2019)

Her attendance and conduct during this period were found to be good

For **E.I.D Parry (India) Limited,**

B.Suresh
AGM - HR

CERTIFICATE

This is to certify that the project work entitles "A STUDY ON WORKPLACE DIVERSITY MANAGEMENT PRACTICES" AT SOLARA ACTIVE PHARMA SCIENCES LIMITED, KUDIKADU CUDDALORE. Affiliated to Thiruvalluvar University and is a bonafide record of the independent project work carried out originally by E. MEENA (Reg.No: 12017U08028) V.RESHMA (Reg.No: 12017U08042) J.SINDHUJA (Reg.No: 12017U080) A.SUSHMITHA (Reg.No: 12017U08051) under the guidance and supervision of Mrs.V. MAHALAKSHMI, M.B.A., M.Phil, Head of the Department of Business Administration, KRISHNASAMY COLLEGE OF SCIENCE ARTS AND MANAGEMENT FOR WOMEN, CUDDALORE affiliated to THIRUVALLUVAR UNIVERSITY, VELLORE in partial fulfilment for the award of degree of Business Administration.

V.M.
18/3
PROJECT GUIDE

V.N. Mahalingam
18/3/2020
COUNTER SIGNED BY HOD

DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE
ARTS & MANAGEMENT FOR WOMEN
S.KUMARAPURAM, CUDDALORE - 607 109.

DEPARTMENT OF BUSINESS ADMINISTRATION

B. Savithiri
20/3/20
EXTERNAL EXAMINER

Dr. B. SAVITHIRI, M.Com, M.Phil, Ph.D.,
Hod & Associate Professor,
Department of Commerce,
Krishnasamy College of Science Arts and
Management for Women, Cuddalore-607 109

Place: Cuddalore

Date: *20.3.2020*

SOLARA/TRG/2019

Date: 23.12.2019

To:

**The Head of the Department,
Department of Business Administration,
Krishnasamy college of Arts & Science,
Cuddalore.**

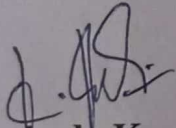
C E R T I F I C A T E

This is to certify that **Ms. E. Meena**, Department of Business Administration, **Krishnasamy college of Science & Arts, Cuddalore**. Has under gone Internship in our organization from 16/12/2019 to 31/12/2019.

During her association with us, Her Character and Conduct were found good.

We wish her all success.

for Solara Active Pharma Sciences Limited,



Ragubady.K
Dy. General Manager – HR

SOLARA ACTIVE PHARMA SCIENCES LIMITED
A1/B, SIPCOT Industrial Complex,
Kudikadu Village,
CUDDALORE - 607 005.

SOLARA/TRG/2019

Date: 23.12.2019

To:

The Head of the Department,
Department of Business Administration,
Krishnasamy college of Arts & Science,
Cuddalore.

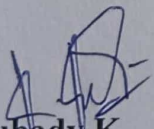
CERTIFICATE

This is to certify that Ms. V. Reshma, Department of Business Administration,
Krishnasamy college of Science & Arts, Cuddalore. Has under gone Internship
in our organization from 16/12/2019 to 31/12/2019.

During her association with us, Her Character and Conduct were found good.

We wish her all success.

for Solara Active Pharma Sciences Limited,


Ragubady.K
Dy. General Manager – HR

SOLARA ACTIVE PHARMA SCIENCES LIMITED
A1/B, SIPCOT Industrial Complex,
Kudikadu Village,
CUDDALORE - 607 005.

SOLARA/TRG/2019

Date: 23.12.2019

To:

**The Head of the Department,
Department of Business Administration,
Krishnasamy college of Arts & Science,
Cuddalore.**

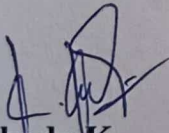
C E R T I F I C A T E

This is to certify that **Ms. J. Sindhuja**, Department of Business Administration, **Krishnasamy college of Science & Arts**, Cuddalore. Has under gone Internship in our organization from 16/12/2019 to 31/12/2019.

During her association with us, Her Character and Conduct were found good.

We wish her all success.

for Solara Active Pharma Sciences Limited,



Ragubady.K
Dy. General Manager – HR

SOLARA ACTIVE PHARMA SCIENCES LIMITED
A1/B, SIPCOT Industrial Complex,
Kudikadu Village,
CUDDALORE - 607 005.

SOLARA/TRG/2019

Date: 23.12.2019

To:

The Head of the Department,
Department of Business Administration,
Krishnasamy college of Arts & Science,
Cuddalore.

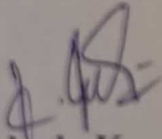
CERTIFICATE

This is to certify that Ms. A. Sushmitha, Department of Business Administration, Krishnasamy college of Science & Arts, Cuddalore. Has under gone Internship in our organization from 16/12/2019 to 31/12/2019.

During her association with us, Her Character and Conduct were found good.

We wish her all success.

for Solara Active Pharma Sciences Limited,




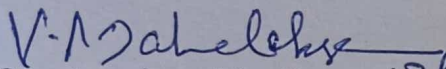
Ragubady.K
Dy. General Manager – HR

SOLARA ACTIVE PHARMA SCIENCES LIMITED
A1/B, SIPCOT Industrial Complex,
Kudikadu Village,
CUDDALORE - 607 005.

CERTIFICATE

This is to certify that the project work entitled "**A STUDY ON HEALTH AND SAFETY MEASURES OF EMPLOYEES**" is a bonafide record of work done by **K. JAGATHEESWARI** (REG NO 12017U08014), **S. KEERTHIGA** (REG NO 12017U08023), **R. KOWSALYA** (REG NO 12017U08025), **S. SUSMITHA** (REG NO 12017U08059), **G. THIRUVARANGAM** (REG NO 12017U08060) under the guidance and supervision of **Mrs. V. MAHALAKSHMI MBA., M.Phil.**, Assistant professor, Department of Business Administration, Krishnasamy College of Science, Arts and management for women, Cuddalore Affiliated to Thiruvalluvar University, Vellore in partial fulfilment for the award of the Degree of Business Administration.


PROJECT GUIDE

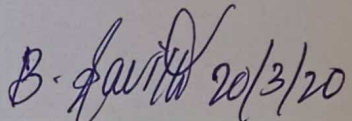

Counter signed by the HOD 8/3/2020

**DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE
ARTS & MANAGEMENT FOR WOMEN
S. KUMARAPURAM, CUDDALORE - 607 109.**

DEPARTMENT OF BUSINESS ADMINISTRATION

Place: Cuddalore

Date: 19.3.2020


EXTERNAL EXAMINER

**Dr. B. SAVITHIRI, M.Com, M.Phil, Ph.D.,
Hod & Associate Professor,
Department of Commerce,
Krishnasamy College of Science Arts and
Management for Women, Cuddalore-607 109**



E.I.D. Parry (India) Limited

Nellikuppam, Cuddalore District, Tamil Nadu -607 105.

Tel : 04142-272231, 272232, Fax : 04142-272242 & 46

Regd. Office : "Dare House", 234, N.S.C. Bose Road, Chennai - 600 001, India.

CIN : L24211tn1975plc006989, Website : www.eidparry.com

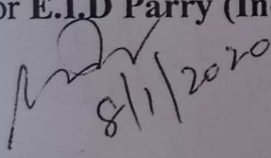
06/01/2020

CERTIFICATE

This is to certify that Ms. K.Jagatheeswari , Final year - BBA, Krishnasamy College of Science Arts & Management for women,has undergone Inplant Training in E.I.D Parry (India) Limited, Nellikuppam during the period from (16/12/2019 to 31/12/2019)

Her attendance and conduct during this period were found to be good

For **E.I.D Parry (India) Limited,**


8/1/2020
B.Suresh
AGM - HR



murugappa



E.I.D. Parry (India) Limited

Nellikuppam, Cuddalore District, Tamil Nadu -607 105.

Tel : 04142-272231, 272232, Fax : 04142-272242 & 46

Regd. Office : "Dare House", 234, N.S.C. Bose Road, Chennai - 600 001, India.

CIN : L24211In1975plc006989, Website : www.eidparry.com

06/01/2020

CERTIFICATE

This is to certify that Ms. S.Keerthiga , Final year - BBA, Krishnasamy College of Science Arts & Management for women,has undergone Inplant Training in E.I.D Parry (India) Limited, Nellikuppam during the period from (16/12/2019 to 31/12/2019)

Her attendance and conduct during this period were found to be good

For E.I.D Parry (India) Limited,

B.Suresh
AGM - HR



murugappa



E.I.D. Parry (India) Limited

Nellikuppam, Cuddalore District, Tamil Nadu - 607 105.

Tel : 04142-272231, 272232, Fax : 04142-272242 & 46

Regd. Office : "Dare House", 234, N.S.C. Bose Road, Chennai - 600 001, India.

CIN : L24211In1975plc006989, Website : www.eidparry.com

06/01/2020

CERTIFICATE

This is to certify that Ms. R.Kowsalya , Final year - BBA, Krishnasamy College of Science Arts & Management for women, has undergone Inplant Training in E.I.D Parry (India) Limited, Nellikuppam during the period from (16/12/2019 to 31/12/2019)

Her attendance and conduct during this period were found to be good

For E.I.D Parry (India) Limited,

B.Suresh
AGM - HR



murugappa



E.I.D. Parry (India) Limited

Nellikuppam, Cuddalore District, Tamil Nadu -607 105.

Tel : 04142-272231, 272232, Fax : 04142-272242 & 46

Regd. Office : "Dare House", 234, N.S.C. Bose Road, Chennai - 600 001, India.

CIN : L24211In1975plc006989, Website : www.eidparry.com

06/01/2020

CERTIFICATE

This is to certify that Ms. S.Susmitha , Final year - BBA, Krishnasamy College of Science Arts & Management for women,has undergone Inplant Training in E.I.D Parry (India) Limited, Nellikuppam during the period from (16/12/2019 to 31/12/2019)

Her attendance and conduct during this period were found to be good

For E.I.D Parry (India) Limited,

B.Suresh
AGM - HR



murugappa



E.I.D. Parry (India) Limited

Nellikuppam, Cuddalore District, Tamil Nadu -607 105.

Tel : 04142-272231, 272232, Fax : 04142-272242 & 46

Regd. Office : "Dare House", 234, N.S.C. Bose Road, Chennai - 600 001, India.

CIN : L24211In1975plc006989, Website : www.eidparry.com

06/01/2020

CERTIFICATE

This is to certify that Ms. G.Thiruvaramam , Final year - BBA, Krishnasamy College of Science Arts & Management for women,has undergone Inplant Training in E.I.D Parry (India) Limited, Nellikuppam during the period from (16/12/2019 to 31/12/2019)

Her attendance and conduct during this period were found to be good

For E.I.D Parry (India) Limited,

B.Suresh
AGM - HR



murugappa

CERTIFICATE

This is to certify that the project work entitles 'A STUDY ON WORKPLACE DIVERSITY IN J-TECH INTEGRATED IT SOLUTIONS, COIMBATORE'. Affiliated to thiruvalluvar University and is a bonafide record of the independent project work carried out originally by, **B.ANITHA** (Reg.no :12017U8004) **K.JAYAPRIYA** (Reg.no: 12017U08016) **K.KOWSALYA** (Reg.no:12017U08024) **R.MEHVARSHINI** (Reg.no: 12017U08029) **S.VALARMATHI** (Reg.no:12017U08062) under the guidance and supervision of **Mrs. V. MAHLAKSHMI, M.B.A M.PHIL**, Head of the department.

VA
18/3/22

PROJECT GUIDE

B. Savithri 20/3/20
EXTERNAL EXAMINER

Dr. B. SAVITHIRI, M.Com, M.Phil, Ph.D.,
Hod & Associate Professor,
Department of Commerce,
Krishnasamy College of Science Arts and
Management for Women, Cuddalore-607 109

V. Mahalakshmi
18/3/22-20

COUNTER SIGNED BY HOD

DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE
ARTS & MANAGEMENT FOR WOMEN
S. KUMARAPURAM, CUDDALORE - 607 109.

DEPARTMENT OF BUSINESS ADMINISTRATION

PLACE: CUDDALORE

DATE: 19.03.2020

Date:31.12.2019

To
The Head of the Department
Department of Business Administration
Krishnasamy College of Arts & Science,
Cuddalore

CERTIFICATE

This is to certify that **Ms.B.Anitha** , Department of Business Administration,III Year **Krishnasamy College of Science & Arts**,Cuddalore has undergone Internship in our Organisation from 16.12.2019 to 31.12.2019.

During her association with us, her character and conduct were found good.

We wish her all Success.

For J Technologies India Limited

S.Thangadurai
Head - HR & Admin



jTrack
ANY TIME. ANY WHERE.



TEL : 0422 405 5555
TEL : 044 24766088
TEL : 94191 61876

TECHNOLOGIES INDIA LIMITED

ORATE OFFICE : A-9, SIDCO INDUSTRIAL ESTATE, COIMBATORE - 641 021
INAI OFFICE : No.4/2, S.S.NAGAR, MAHAVEER STREET, KARAMBAKKAM, PORUR, CHENNAI - 600 116
U OFFICE : 2-B/B, SECOND EXTENSION, GANDHI NAGAR, JAMMU - 180 004

Date:31.12.2019

To
The Head of the Department
Department of Business Administration
Krishnasamy College of Arts & Science,
Cuddalore

CERTIFICATE

This is to certify that **Ms.K.Jayapriya** , Department of Business Administration,III Year **Krishnasamy College of Science & Arts,Cuddalore** has undergone Internship in our Organisation from 16.12.2019 to 31.12.2019.

During her association with us, her character and conduct were found good.

We wish her all Success.

For J Technologies India Limited

S.Thangadurai
Head – HR & Admin



J TECHNOLOGIES INDIA LIMITED

OFFICE : A-9, SIDCO INDUSTRIAL ESTATE, COIMBATORE - 641 021
BRANCH : No.4/2, S.S.NAGAR, MAHAVEER STREET, KARAMBAKKAM, PORUR, CHENNAI - 600 116
BRANCH : 2-B/B, SECOND EXTENSION, GANDHI NAGAR, JAMMU - 180 004



jTrack
ANY TIME. ANY WHERE.

TEL : 0422 405 5555
TEL : 044 24766088
TEL : 94191 61876



Date:31.12.2019

To
The Head of the Department
Department of Business Administration
Krishnasamy College of Arts & Science,
Cuddalore

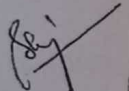
CERTIFICATE

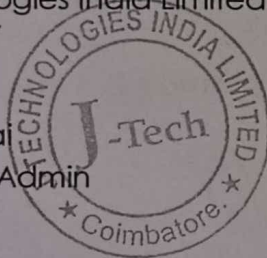
This is to certify that **Ms.K.Kowsalya** , Department of Business Administration,III Year **Krishnasamy College of Science & Arts**,Cuddalore has undergone Internship in our Organisation from 16.12.2019 to 31.12.2019.

During her association with us, her character and conduct were found good.

We wish her all Success.

For J Technologies India Limited


S.Thangadurai
Head - HR & Admin



TECHNOLOGIES INDIA LIMITED

TECHNOLOGIES INDIA LIMITED
HEAD OFFICE : A-9, SIDCO INDUSTRIAL ESTATE, COIMBATORE - 641 021

CHENNAI OFFICE : No.4/2, S.S.NAGAR, MAHAVEER STREET, KARAMBAKKAM, PORUR, CHENNAI - 600 116

JAMMU OFFICE : 2-B/B, SECOND EXTENSION, GANDHI NAGAR, JAMMU - 180 004



jTrack
ANY TIME. ANY WHERE.

TEL : 0422 405 5555

TEL : 044 24766088

TEL : 94191 61876



Date:31.12.2019

To
The Head of the Department
Department of Business Administration
Krishnasamy College of Arts & Science,
Cuddalore


CERTIFICATE

This is to certify that **Ms.R.Mehavarshini**, Department of Business Administration,III Year **Krishnasamy College of Science & Arts**,Cuddalore has undergone Internship in our Organisation from 16.12.2019 to 31.12.2019.

During her association with us, her character and conduct were found good.

We wish her all Success.

For J Technologies India Limited


S.Thangadurai
Head - HR & Admin



jTrack
ANY TIME... ANY WHERE..



J-TECHNOLOGIES INDIA LIMITED

COIMBATORE OFFICE : A-9, SIDCO INDUSTRIAL ESTATE, COIMBATORE - 641 021

CHENNAI OFFICE : No.4/2, S.S.NAGAR, MAHAVEER STREET, KARAMBAKKAM, PORUR, CHENNAI - 600 116

JAMMU OFFICE : 2-B/B, SECOND EXTENSION, GANDHI NAGAR, JAMMU - 180 004

TEL : 0422 405 5555

TEL : 044 24766088

TEL : 94191 61876

Date:31.12.2019

To
The Head of the Department
Department of Business Administration
Krishnasamy College of Arts & Science,
Cuddalore

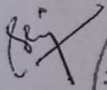
CERTIFICATE

This is to certify that **Ms.S.Valarmathi**, Department of Business Administration, III Year **Krishnasamy College of Science & Arts, Cuddalore** has undergone Internship in our Organisation from 16.12.2019 to 31.12.2019.

During her association with us, her character and conduct were found good.

We wish her all Success.

For J Technologies India Limited


S.Thangadurai
Head - HR & Admin



TECHNOLOGIES INDIA LIMITED

Corporate Office : A-9, SIDCO INDUSTRIAL ESTATE, COIMBATORE - 641 021
Chennai Office : No.4/2, S.S.NAGAR, MAHAVEER STREET, KARAMBAKKAM, PORUR, CHENNAI - 600 116
J Office : 2-B/B, SECOND EXTENSION, GANDHI NAGAR, JAMMU - 180 004



jTrack
ANY TIME.. ANY WHERE..

TEL : 0422 405 5555
TEL : 044 24766088
TEL : 94191 61876



CERTIFICATE

This is to certify that the project work entitled "A STUDY ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT" is a bonafide record of work done by N.ARULMOZHI (REG NO 12017U08005), N.SANGEETHA (REG NO 12017U08044), C.SARANYA (REG NO 12017U08046), K.SUNOPIYA (REG NO 12017U08056) under the guidance and supervision of Mrs.M.LAKSHMI, MBA., M.phil., Assistant Professor, Department of Business Administration, Krishnasamy College of Science, Arts and Management for Women, Cuddalore Affiliated to Thiruvalluvar University, Vellore in partial fulfillment for the award of the Degree of Business Administration.

M. Lakshmi
18/3/2020
PROJECT GUIDE

V. A. Sahasraker
18/3/2020
COUNTER SIGNED BY HOD

DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE
ARTS & MANAGEMENT FOR WOMEN
S. KUMARAPURAM, CUDDALORE - 607 109.

DEPARTMENT OF BUSINESS ADMINISTRATION

PLACE: CUDDALORE

DATE: 20.03.2020

B. Savithiri
20/3/20
EXTERNAL EXAMINER

Dr. E. SAVITHIRI, M.Com, M.Phil, Ph.D.,
Hod & Associate Professor,
Department of Commerce,
Krishnasamy College of Science Arts and
Management for Women, Cuddalore-607 109

Amcor Flexibles India Private Limited,
A9/2, 172/3, Sipcot Industrial Complex,
Kudikadu Village, Cuddalore Chidambaram Main Road,
Cuddalore - 607 005, Tamil Nadu.

Tel: +91-4142-239517, 239031.



amcor

02nd January 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. N. ArulMozhi (Reg: No.12017U8005)** Third year BBA student from Krishnasmy College Arts and Science Management for Women – Kumarapuram, had undergone project on **“Training and Development”** in our organization from 15th December 2019 to 31st December 2019.

We are pleased to certify that she had completed her project successfully.

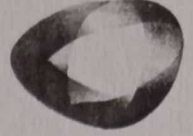
We wish her all the best in future.

For, Amcor Flexibles India Private Limited.,

R. Raveendiran
AGM – HR & Admin

Ancor Flexibles India Private Limited,
A9/2, 172/3, Sipcot Industrial Complex,
Kudikadu Village, Cuddalore Chidambaram Main Road,
Cuddalore - 607 005, Tamil Nadu.

Tel: +91-4142-239517, 239031.



ancor

02nd January 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. N. Sangeetha (Reg: No.12017U8044)** Third year BBA student from Krishnasmy College Arts and Science Management for Women – Kumarapuram, had undergone project on “**Training and Development**” in our organization from 15th December 2019 to 31st December 2019.

We are pleased to certify that she had completed her project successfully.

We wish her all the best in future.

For, Ancor Flexibles India Private Limited.,

R. Raveendiran
AGM – HR & Admin

Ancor Flexibles India Private Limited,
A9/2, 172/3, Sipcot Industrial Complex,
Kudikadu Village, Cuddalore Chidambaram Main Road,
Cuddalore - 607 005, Tamil Nadu.

Tel: +91-4142-239517, 239031.



ancor

02nd January 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. C. Saranya (Reg: No.12017U8046)** Third year BBA student from Krishnasmy College Arts and Science Management for Women – Kumarapuram, had undergone project on **“Training and Development”** in our organization from 15th December 2019 to 31st December 2019.

We are pleased to certify that she had completed her project successfully.

We wish her all the best in future.

For, Ancor Flexibles India Private Limited.,

R. Raveendiran
AGM – HR & Admin

Amcor Flexibles India Private Limited,
A9/2, 172/3, Sipcot Industrial Complex,
Kudikadu Village, Cuddalore Chidambaram Main Road,
Cuddalore - 607 005, Tamil Nadu.

Tel: +91-4142-239517, 239031.



amcor

02nd January 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. K. Sunopiya (Reg: No.12017U8046)** Third year BBA student from Krishnasmy College Arts and Science Management for Women – Kumarapuram, had undergone project on “**Training and Development**” in our organization from 15th December 2019 to 31st December 2019.

We are pleased to certify that she had completed her project successfully.

We wish her all the best in future.

For, Amcor Flexibles India Private Limited.,

R. Raveendiran
AGM – HR & Admin

CERTIFICATE

This is to certify that the project work entitled "A STUDY ON WORK LIFE BALANCE IN SOLARA ACTIVE PHARMA SCIENCE LTD, KUDIKADU, CUDDALORE" affiliated to Thiruvalluvar University and is a bonofide record of work done by Y.KALAIARASI (Reg.No.12017U08017), M.RAVEENA (Reg.No.12017U08041), A.SINEKA (Reg.No.12017U08052), R.YUVASHRI (Reg.No.12017U08065) under the guidance and supervision of Mrs.C.PUSHPALATHA, M.Com., M.Phil., MBA., Department of Business Administration, KRISHNASAMY COLLEGE OF SCIENCE, ARTS AND MANAGEMENT FOR WOMEN, CUDDALORE affiliated to Thiruvalluvar University, Vellore in partial fulfilment for the award of degree of Business Administration.

[Signature]
18/3/2020
PROJECT GUIDE

B. Savi
20/3/20
EXTERNAL EXAMINER

Dr.B.SAVITHIRI, M.Com.,M.Phil,Ph.D.,
Hod & Associate Professor,
Department of Commerce,
Krishnasamy College of Science Arts and
Management for Women, Cuddalore-607 109

V. N. Mahalingam
18/3/2020
Counter signed by the HOD

DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE
ARTS & MANAGEMENT FOR WOMEN
S.KUMARAPURAM, CUDDALORE - 607 109.

Department of Business Administration

Place: Cuddalore

Date: 20.03.2020



SOLARA
Active Pharma Sciences

Communication Address :
Solara Active Pharma Sciences Limited
A1/B SIPCOT Industrial Complex,
Kudikadu Village,
Cuddalore - 607 005
Tamil Nadu, India
Tel : +91 4142 285400

SOLARA/TRG/2019

Date: 28.12.2019

To:

The Head of the Department,
Department of Business Administration,
Krishnasamy college of Arts & Science,
Cuddalore.

CERTIFICATE

This is to certify that Ms. Y. Kalaiyarasi, Department of Business Administration,
Krishnasamy college of Science & Arts, Cuddalore. Has under gone Internship
in our organization from 16/12/2019 to 28/12/2019.

During her association with us, Her Character and Conduct were found good.

We wish her all success.

for Solara Active Pharma Sciences Limited,

Ragubady.K
Dy. General Manager – HR



SOLARA
Active Pharma Sciences

Communication Address :
Solara Active Pharma Sciences Limited
A1/B SIPCOT Industrial Complex,
Kudikadu Village,
Cuddalore - 607 005
Tamil Nadu, India
Tel : +91 4142 285400

SOLARA/TRG/2019

Date: 28.12.2019

To:

The Head of the Department,
Department of Business Administration,
Krishnasamy college of Arts & Science,
Cuddalore.

CERTIFICATE

This is to certify that **Ms. M. Raveena**, Department of Business Administration,
Krishnasamy college of Science & Arts, Cuddalore. Has under gone Internship
in our organization from 16/12/2019 to 28/12/2019.

During her association with us, Her Character and Conduct were found good.

We wish her all success.

for Solara Active Pharma Sciences Limited,

Ragubady.K
Dy. General Manager – HR



SOLARA
Active Pharma Sciences

Communication Address :
Solara Active Pharma Sciences Limited
A1/B SIPCOT Industrial Complex,
Kudikadu Village,
Cuddalore - 607 005
Tamil Nadu, India
Tel : +91 4142 285400

SOLARA/TRG/2019

Date: 28.12.2019

To:

**The Head of the Department,
Department of Business Administration,
Krishnasamy college of Arts & Science,
Cuddalore.**

C E R T I F I C A T E

This is to certify that **Ms. R. Yuvasri**, Department of Business Administration, **Krishnasamy college of Science & Arts**, Cuddalore. Has under gone Internship in our organization from 16/12/2019 to 28/12/2019.

During her association with us, Her Character and Conduct were found good.

We wish her all success.

for Solara Active Pharma Sciences Limited,

Ragubady.K
Dy. General Manager – HR



SOLARA/TRG/2019

Date: 28.12.2019

To:

**The Head of the Department,
Department of Business Administration,
Krishnasamy college of Arts & Science,
Cuddalore.**

C E R T I F I C A T E

This is to certify that **Ms. A. Sineka**, Department of Business Administration,
Krishnasamy college of Science & Arts, Cuddalore. Has under gone Internship
in our organization from 16/12/2019 to 28/12/2019.

During her association with us, Her Character and Conduct were found good.

We wish her all success.

for Solara Active Pharma Sciences Limited,

**Ragubady.K
Dy. General Manager – HR**

CERTIFICATE

This is to certify that the project work entitled "A STUDY ON EMPLOYEE WELFARE MEASURES IN CLARIANT CHEMICALS INDIA LTD, KUDIKADU, CUDDALORE" Affiliated to Thiruvalluvar University and is a bonafide record of the independent project work carried out to originally by I.INDUMATHI (Reg.No:12017U08012), B.PREETHI (Reg.No:12017U08037), R.SANTHIYA (Reg.No:12017U08045), and D.SIVASANKARI (Reg.No:12017U08053) under the guidance and supervision of Mrs. M. LAKSHMI ,M.B.A., M.Phil., Assistant professor , Department of Business Administration.

M. Lakshmi
PROJECT GUIDE 18/3/2020

B. Savithiri 20/3/20
EXTERNAL EXAMINER

V. A. Mahalingam
COUNTER SIGNED BY HOD 18/3/20

Dr. B. SAVITHIRI, M.Com, M.Phil, Ph.D.,
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Department of Commerce,
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DEPT. OF BUSINESS ADMINISTRATION
KRISHNASAMY COLLEGE OF SCIENCE
ARTS & MANAGEMENT FOR WOMEN
S. KUMARAPURAM, CUDDALORE - 607 109.

DEPARTMENT OF BUSINESS ADMINISTRATION

PLACE: CUDDALORE

DATE: 19.03.2020

CCIL/ HR/ CUD/2019 /

30.12.2019

Head of the Department
Krishnasamy College of Science ,Arts & Management for Women
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Cuddalore- 607 109

CERTIFICATE

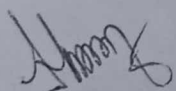
This is to certify that, the following students who are studying **BBA (Final Year)** from **Krishnasamy College of Science ,Arts & Management for Women, Ananda Nagar , S.Kumarapuram, Cuddalore- 607 109** under gone Group Project work on Topic of **A STUDY ON EMPLOYEE WELFARE MEASURES in Clariant Chemicals (India) Limited, Cuddalore** from **16th December 2019 to 30th December 2019** .

We wish them for good luck in all their future endeavors.

Students Names Done the Project

- I. Indumathi (Reg No: 12017U08012)
B. Preethi (Reg No: 12017U08037)
R. Santhiya (Reg No: 12017U08045)
D. Sivasankari (Reg No: 12017U08053)

For Clariant Chemicals (India) Limited.,


R. Muthusamy
Manager – Group HR Services

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