

## BONAFIDE CERTIFICATE

This is to certify that the project work entitled “A STUDY ON THE FINANCIAL PERFORMANCE IN EID PARRY (INDIA) LIMITED” is a Bonafide record of the independent project work carried out originally by R. PADMASRI, (REG.NO. 12018P09010) II-M.COM at KRISHNASAMY COLLEGE OF SCIENCE, ARTS AND MANAGEMENT FOR WOMEN, CUDDALORE, under the guidance and supervision of Mrs. L.ANANDHALAKSHMI, M.Com., M.Phil., M.B.A, SET, Assistant Professor, Department of Commerce of this college.



**PROJECT GUIDE**

(Mrs. L.ANANDHALAKSHMI)

**EXTERNAL EXAMINER**



**COUNTERSIGNED BY HOD**

Department of commerce

(Dr. (Mrs.).B.SAVITHIRI)

DEPT. OF COMMERCE  
KRISHNASAMY COLLEGE OF SCIENCE  
ARTS & MANAGEMENT FOR WOMEN  
S.KUMARAPURAM, CUDDALORE-607109

**Place:** Cuddalore

**Date:** 1.6.2020



## E.I.D. Parry (India) Limited

Nellikuppam, Cuddalore District, Tamil Nadu - 607 105  
Tel: 04142-272231, 272232, Fax: 04142-272242 & 46  
Regd. Office - "Dare House", 234, N.S.C. Bose Road, Chennai - 600 001, India.  
CIN - 124211tn1975plc006989, Website : www.eidparry.com

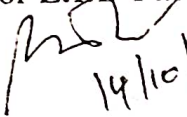
13/12/2019

### CERTIFICATE

This is to certify that Ms. R.Padmasri (Reg.No.12018P09010), M.Com ,  
Krishnasamy College of Science arts and Management for women,has undergone  
Project work titled " **Financial Performance** "in E.I.D Parry (India) Limited,  
Nellikuppam during the period from (25/11/2019 to 09/12/2019)

Her attendance and conduct during this period were found to be good

For E.I.D Parry (India) Limited,

  
14/10/19

**B.Suresh**  
AGM - HR

## BONAFIDE CERTIFICATE

This is the certify that the project work entitled "A STUDY ON CUSTOMER SATISFACTION OF MY NATURE SANITARY NAPKIN IN HI-TECH HYGIENIC PRODUCT PRIVATE LIMITED" Affiliated to Thiruvalluvar University is a bonafide record of the independent project work carried out originally by S.MUSHAHIDHA, (Reg No: 12018P09008) II-M.Com at KRISHNASAMY COLLEGE OF SCIENCE, ARTS AND MANAGMENT FOR WOMEN, CUDDALORE-607109 Under guidance and supervision of DR. Mrs. M.I.RAZIA BEGUM, M.Com., M.phil., Ph.D. Assistant professor in Department of Commerce of this college.

*M.I. Razia Begum*  
PROJECT GUIDE

(DR. Mrs. M.I.RAZIA BEGUM)

EXTERNAL EXAMINER

*B. Savithiri*  
Countersigned by HOD

DEPARTMENT OF COMMERCE

(DR. Mrs. B.SAVITHIRI)

DEPT. OF COMMERCE  
KRISHNASAMY COLLEGE OF SCIENCE  
ARTS & MANAGEMENT FOR WOMEN  
S.K. VILLAGE, PUDUCHI, CUDDALORE-607109

Place: Cuddalore

Date: 01. 06. 2020



# HITECH HYGIENIC PRODUCTS PRIVATE LIMITED

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Date: 09 Dec 2019

Ref: HHP/HR/19/006

## TO WHOMSOEVER IT MAY CONCERN

This is certify that Ms. S. MUSHAHIDHA (12018P09008) of 2<sup>nd</sup> Year M.Com, Student from Krishnasamy College of Science, Arts & Management for Women has completed the project viz., **Customer Satisfaction** for the period from 25<sup>th</sup> November 2019 to 9<sup>th</sup> December 2019 in our organization.

She has completed her project successfully. Her performance and attitude was found to be excellent during the training period. We wish her all the very best for her future endeavor.

For Hitech Hygienic Products Pvt. Ltd.

A.Nazeer Ahmed  
Manager – HR. & Admin.

## BONAFIDE CERTIFICATE

This is the certify that the project work entitled "A STUDY ON EMPLOYEE MOTIVATION OF ARR MOTORS,CUDDALORE"Affiliated to Thiruvalluvar University is a bonafide record of the independent project work carried out originally by S.PRAVEENA, (Reg No: 12018P09011) II-M.Com at KRISHNASAMY COLLEGE OF SCIENCE, ARTS AND MANAGMENT FOR WOMEN, CUDDALORE-607109 Under guidance and supervision of Mrs.L.ANANDHALAKSHMI,M.Com.,M.Phil.,MBA., SET.,Assistant professor in Department of Commerce of this college.



**PROJECT GUIDEEXTERNAL EXAMINER**

(Mrs. L. ANANDHALAKSHMI)



Countersigned by HOD

DEPARTMENT OF COMMERCE

(Dr. (Mrs).B.SAVITHIRI)

DEPT. OF COMMERCE  
KRISHNASAMY COLLEGE OF SCIENCE  
ARTS & MANAGEMENT FOR WOMEN  
S.KUMARAPURAM, CUDDALORE-607109

Place: Cuddalore

Date: 01.06.2020



ARR MOTORS



Date :

**Date:**09 Dec 2019

**Ref:** ARR /MD/19/08

**TO WHOMSOEVER IT MAY CONCERN**

This is certify that Ms. S.PRAVEENA (12018P09011) of 2<sup>nd</sup> year M.Com, student from krishnasamy college of Science, Arts & Management for Women has completed the project viz, **Employee Motivation**, for the period from 25<sup>th</sup> November 2019 to 9<sup>th</sup> December 2019 in our company.

She has completed her project successfully. Her performance and attitude was found to be excellent during the training period. We wish her all the very best for her future endeavor.

For A R R MOTORS

MR. Karthikeyan .A  
  
Managing Director

**ARR MOTOR'S** : Authorised Service Dealer, Hero Motor Corp. Ltd.,  
Panruti - Cuddalore Main Road, Nellikuppam - 607 105.  
4142 - 271373, Cell : 9344111409  
E-mail: arrmotors@gmail.com

## BONAFIDE CERTIFICATE

This is to certify that the project work entitled, "A STUDY ON PERFORMANCE APPRAISAL OF EMPLOYEES IN BHARATH TRADERS ELECTRICAL ENGINEERS PRIVATE LIMITED NEYEVELI" is a Bonafide record of the independent project work carried out originally by K.KEERTHANA (REG NO. 12018P09004) II-M.COM at KRISHNASAMY COLLEGE OF SCIENCE, ARTS AND MANAGEMENT FOR WOMEN, CUDDALORE, under the guidance and supervision of Dr. (Mrs.) B.SAVITHIRI M.Com., M.Phil., PH.D., Assistant professor & Head Department of Commerce of this college.

  
PROJECT GUIDE

DEPT. OF COMMERCE

KRISHNASAMY COLLEGE OF SCIENCE  
ARTS & MANAGEMENT FOR WOMEN  
S.KUMARAPURAM, CUDDALORE-607109

EXTERNAL EXAMINER

  
COUNTERSIGNED BY HOD

Department of Commerce.

(Dr. (Mrs.) B.SAVITHIRI)

DEPT. OF COMMERCE  
KRISHNASAMY COLLEGE OF SCIENCE  
ARTS & MANAGEMENT FOR WOMEN  
S.KUMARAPURAM, CUDDALORE-607109.

PLACE: CUDDALORE

DATE: 01.06.2020

No.: 33AAFFB0654C1Z5



# BHARATH —TRADERS—

Electrical Engineers & Contractors  
undertaking all kinds of H.T & L.T. Electrical Works  
A. No.156/NLC.Reg.No.GM/ES/10-B (R) /2002

**Head Office :**

218-M.R.K.Salai, Indira Nagar,  
Neyveli-1, Pin- 607 801.

Ph : 04142-256872 Cell:94433 56872

**Branch Office :**

Y-205, Block-29, Neyveli -7, Pin-607 807.

E-mail: bharathtradersgr@gmail.com

December 9<sup>th</sup> 2019

The Head of the Department,  
Department of Commerce,  
Krishnasamy College of Science, Arts & Management for Women,  
Cuddalore – 607109.

## CERTIFICATE

This is to certify that Ms. K. Keerthana M.com., student of Krishnasamy College of Science, Arts & Management for Women, Cuddalore. Has undergone project training on “Performance Appraisal” in our organisation from 25<sup>th</sup> Nov 2019 to 9<sup>th</sup> Dec 2019.

During her association with us, her characters and conduct were found good.

We wish him every success in his life and career.



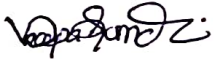
**For BHARATH TRADERS**

*M. S. S. S.*  
PARTNER 05/12/19



## BONAFIDE CERTIFICATE

This is to certify that the project work entitled "A STUDY ON PERFORMANCE APPRAISAL OF EMPLOYEES IN LOTTE INDIA CORPORATION LIMITED, NELLIKUPPAM" Affiliated to Thiruvalluvar University is a bonified record of the independent project work carried out originally by S.SANTHIYA, (Reg No: 12018P09013) II-M.Com at KRISHNASAMY COLLEGE OF SCIENCE, ARTS AND MANAGMENT FOR WOMEN, CUDDALORE-607109 Under guidance and supervision of Mrs.V.DEEPASUNDARI, M.Com., M.phil., Assitant professor in Department of Commerce of this college.



PROJECT GUIDE

(Mrs.V.DEEPASUNDARI)

EXTERNAL EXAMINER



Countersigned by HOD

DEPARTMENT OF COMMERCE

(DR.Mrs.B.SAVITHIRI)

DEPT. OF COMMERCE  
KRISHNASAMY COLLEGE OF SCIENCE  
ARTS & MANAGEMENT FOR WOMEN  
S.KUMARAPURAM, CUDDALORE-607109

Place: Cuddalore

Date: 01.06.2020

# LOTTE

**LOTTE INDIA CORPORATION LIMITED**

Factory : Nellikuppam - 607 105, Cuddalore District

Tamil Nadu, India, Ph : +91-4142 - 273300, 273363

11.12.2019  
Nellikuppam

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Ms.S.SANTHIYA (Reg No:12018P09013), Second Year M.Com Student of Krishnasamy College of Science, Arts & Management for Women, Cuddalore has undergone Project work (Performance Appraisal) at Lotte India Corporation Limited, Nellikuppam from 25<sup>th</sup> Nov 2019 to 09<sup>th</sup> Dec 2019.

During the Project, she evinced keen interest in learning and her conduct was found to be good.

For LOTTE INDIA CORPORATION LIMITED



**V.MURUGAN**  
MANAGER – HR & ADMIN

## BONAFIDE CERTIFICATEE

This is to certify that the project work entitled, "A STUDY ON EMPLOYEE JOB SATISFACTION IN SELVA'S PLASTICS, PONDICHERRY." is a bonafide record or the independent project work carried out originally by S.VIDYA (REG NO. 12018P09015) II-M.COM at KISHNASAMY COLLEGE OF SCIENCE, ARTS AND MANAGEMENT FOR WOMEN, CUDDALORE, affiliated to Thiruvalluvar University and Under the guidance and supervision of Dr.[Mrs.]P. PRIYA, M.Com. M.Phil., MBA., Ph.D., Assistant professor, Department of Commerce of this college.

*P.Priya*

**PROJECT GUIDE**

[Dr. (Mrs.).P. PRIYA]

**EXTERNAL EXAMINER**

*B. Savithri*  
**Countersigned by HOD**

Department of commerce

[Dr. (Mrs.).B.SAVITHIRI]

DEPT. OF COMMERCE  
KRISHNASAMY COLLEGE OF SCIENCE  
ARTS & MANAGEMENT FOR WOMEN  
S.KUMARAPURAM. CUDDALORE-607109

**Place:** Cuddalore

**Date:** 01.06.2020



## BONAFIED CERTIFICATE

This is to certify that the project work entitled "A STUDY OF EMPLOYEES MOTIVATION IN SOLARA ACTIVE PHARMA SCIENCES LIMITED, KUDIKADU, CUDDALORE DISTRICT." is a bonafide record of the independent project work carried out original by M.KEERTHIGA, (Reg.No:12018P09005) II-M.com at KRISHNASAMY COLLEGE OF SCIENCE, ARTS AND MANAGEMENT FOR WOMEN, CUDDALORE, Affiliated to Thiruvalluvar University, Vellore. Under the guidance and supervision of Dr.[Mrs.].B.SAVITHIRI, M.com., M.Phil., Ph.D., Assistant professor & Head, Department of commerce of this college.

  
PROJECT GUIDIE

EXTERNAL EXAMINER

[Dr. (Mrs.).B.SAVITHIRI]

  
Countersigned by HOD

Department of commerce

[Dr. (Mrs.).B.SAVITHIRI]

DEPT. OF COMMERCE  
KRISHNASAMY COLLEGE OF SCIENCE  
ARTS & MANAGEMENT FOR WOMEN  
S.KUMARAPURAM, CUDDALORE-607109

Place: Cuddalore

Date: 01.06.2020



**SOLARA/TRG/2019**

**Date: 10.12.2019**

**To:**

**The Head of the Department,  
Department of Arts & College,  
Krishnasamy College of science & Arts,  
Cuddalore-607109.**

## **C E R T I F I C A T E**

This is to certify that **MS. M. Keerthiga**, Department of Arts & Science, **Krishnasamy college of Arts & science**, Cuddalore. Has under gone Internship in our organization in the topic Study on employee Motivation from 25/11/2019 to 09/12/2019.

During her association with us, Her Character and Conduct were found good.

We wish her all success.

**for Solara Active Pharma Sciences Limited,**



**Ragubady.K**  
**Dy. General Manager – HR**

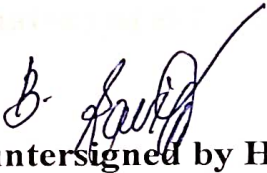
## BONAFIDE CERTIFICATE

This is the certify that the project work entitled "A STUDY ON EMPLOYEE TRAINING AND DEVELOPMENT OF ARR MOTORS, CUDDALORE" Affiliated to Thiruvalluvar University is a bonafied record of the independent project work carried out originally by S.SANGEETHA,(Reg No: 12018P09012) II-M.Com at KRISHNASAMY COLLEGE OF SCIENCE, ARTS AND MANAGMENT FOR WOMEN, CUDDALORE-607109 Under guidance and supervision of Mrs.L.ANANDHALAKSHMI, M.Com., M.Phil., MBA., SET.,Assistant professor in Department of Commerce of this college.



**PROJECT GUIDE EXTERNAL EXAMINER**

(Mrs. L. ANANDHALAKSHMI)



**Countersigned by HOD**

**DEPARTMENT OF COMMERCE**

(Dr.(Mrs).B.SAVITHIRI)

**DEPT. OF COMMERCE  
KRISHNASAMY COLLEGE OF SCIENCE  
ARTS & MANAGEMENT FOR WOMEN  
S.KUMARAPURAM, CUDDALORE-607109**

**Place: Cuddalore**

**Date: 01.06.2020**

ARR MOTORS



ite :

Date:09 Dec 2019

Ref: ARR /MD/19/08

**TO WHOMSOEVER IT MAY CONCERN**

This is certify that Ms. S. SANGEETHA (12018P09012) of 2<sup>nd</sup> year M.Com, student from krishnasamy college of Science, Arts & Management for Women has completed the project viz, Training and Development, for the period from 25<sup>th</sup> November 2019 to 9<sup>th</sup> December 2019 in our company.

She has completed her project successfully. Her performance and attitude was found to be excellent during the training period. We wish her all the very best for her future endeavor.

For A R R MOTORS

MR. Karthikeyan .A  
  
Managing Director

ARR MOTOR'S : Authorised Service Dealer, Hero Motor Corp. Ltd.,  
Nellikuppam - Cuddalore Main Road, Nellikuppam - 607 105.  
Phone : 271373, Cell : 9344111409  
Email: armmotors@gmail.com

## BONAFIED CERTIFICATE

This is to certify that the project work entitled "A STUDY ON EMPLOYEE WELFARE IN SOLARA ACTIVE PHARMA SCIENCES LIMITED, KUDIKADU, CUDDALORE DISTRICT." is a bonafide record of the independent project work carried out original by V.JAYA CHITRA, (Reg.No:12018P09003) II-M.com at KRISHNASAMY COLLEGE OF SCIENE, ARTS AND MANAGEMENT FOR WOMEN, CUDDALORE, affiliated to Thiruvalluvar University and Under the guidance and supervision of Dr.[Mrs.].B.SAVITHIRI, M.com., M.Phil., Ph.D., Assistant professor & Head, Department of commerce of this college.

  
PROJECT GUIDIE

[Dr. (Mrs.) B. SAVITHIRI]

EXTERNAL EXAMINER

  
Countersigned by HOD

Department of commerce

[Dr. (Mrs.) B. SAVITHIRI]

DEPT. OF COMMERCE  
KRISHNASAMY COLLEGE OF SCIENCE  
ARTS & MANAGEMENT FOR WOMEN  
S.KUMARAFURAM, CUDDALORE-607109

Place: Cuddalore

Date: 01-06-2020

**SOLARA**  
Active Pharma Sciences

Communication Address :  
Solara Active Pharma Sciences Limited  
A1/B SIPCOT Industrial Complex,  
Kudikadu Village,  
Cuddalore - 607 005  
Tamil Nadu, India  
Tel : +91 4142 285400

**SOLARA/TRG/2019**

**Date: 10.12.2019**

**To:**

**The Head of the Department,  
Department of Arts & College,  
Krishnasamy College of science & Arts,  
Cuddalore-607109.**

## **CERTIFICATE**

This is to certify that **MS. V. Jayachitra**, Department of Arts & Science, **Krishnasamy college of Arts & science**, Cuddalore. Has under gone Internship in our organization in the topic Employee Welfare from 25/11/2019 to 09/12/2019.

During her association with us, Her Character and Conduct were found good.

We wish her all success.

**for Solara Active Pharma Sciences Limited,**



**Ragubady.K**  
**Dy. General Manager – HR**



## **BONAFIDE CERTIFICATE**

This is to certify that the project work entitled "A STUDY ON FINANCIAL PERFORMANCE OF NLC INDIA LIMITED" NEYVELI, affiliated to THIRUVALLUVAR UNIVERSITY is a bonafide record of the independent project work carried out originally by J.ELACKIYA, (Reg No: 12018P09002) II-M.Com at KRISHNASAMY COLLEGE OF SCIENCE, ARTS AND MANAGEMENT FOR WOMEN, CUDDALORE under the guidance and supervision of Dr.(Mrs.) B. SAVITHIRI, M.Com., M.Phil., Ph.D., Assistant Professor and Head of the Department of Commerce of this college.



**PROJECT GUIDE**

**Dr. (Mrs.) B. SAVITHIRI**

**EXTERNAL EXAMINER**

DEPT. OF COMMERCE  
KRISHNASAMY COLLEGE OF SCIENCE  
ARTS & MANAGEMENT FOR WOMEN  
S.KUMARAPURAM, CUDDALORE-607139



**COUNTER SIGNED BY HOD**

**Department of Commerce**

**Dr. (Mrs.) B. SAVITHIRI**

DEPT. OF COMMERCE  
KRISHNASAMY COLLEGE OF SCIENCE  
ARTS & MANAGEMENT FOR WOMEN  
S.KUMARAPURAM, CUDDALORE-607139

**Place : Cuddalore**

**Date :**




## NLC INDIA LIMITED

(A 'NAVARATNA' Government of India Enterprise)

Neyveli-607803, Cuddalore district, Tamil Nadu

### CERTIFICATE


This is to certify that the project report entitled "A STUDY ON FINANCIAL PERFORMANCE OF NLC INDIA LIMITED NEYVELI" is a bonafide project work done by J. ELACKIYA (Reg No: 12018P09002) in partial fulfillment of the requirement for the award of MASTER OF COMMERCE from the Department of Commerce, KRISHNASAMY COLLEGE OF SCIENCE, ARTS AND MANAGEMENT FOR WOMEN, CUDDALORE. This project is a bonafide work of the candidate work done during the period from 25-11-2019 to 9-12-2019 at MMC, NLCIL, Neyveli.

  
MANAGER/FINANCE,  
MMC, NLC LTD., NEYVELI-7  
**EXTERNAL GUIDE**  
**Shri. VAIDYANATHAN. K**  
**Manager / Finance,**  
**MM Complex,**  
**NLCIL, NEYVELI.**

Permitted to submit the project work report to college authorities.

Place: Neyveli

Date:

  
14/3/2020  
**ADDL. DY. GENERAL MANAGER**  
**LEARNING AND DEVELOPMENT**  
**NLCIL., NEYVELI.**

**R.A. JAYAKUMAR**  
Addl. Deputy General Manager  
Learning Development Centre  
NLC India Limited, Neyveli.